

Assessment No	1299	Owner	rickeera.kaur
Resource	HSCP	Service	Joint
	FirstName	Surname	Job Title
Head Officer	Rickeera	Kaur	Contracts & Commissioning Officer
Members	Rickeera Kaur, Contracts & Commissioning Officer Neil McKechnie, Contracts, Commissioning and Quality Assurance Manager Alexis Mulvenna, Team Leader, Children's Services Provider		
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>		
Policy Title	Contract - Children's Residential Care		
	The aim, objective, purpose and intended out come of policy		
	The contract with Provider of residential care and education Curo Salas has lapsed and new contract is required to ensure compliance with financial regulation, and security of placements for children resident there.		
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.		
	Curo Salas		
Does the proposals involve the procurement of any goods or services?			Yes
If yes please confirm that you have contacted our procurement services to discuss your requirements.			Yes
SCREENING			
<i>You must indicate if there is any relevance to the four areas</i>			
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)			Yes
Relevance to Human Rights (HR)			Yes
Relevance to Health Impacts (H)			Yes
Relevance to Social Economic Impacts (SE)			Yes
Who will be affected by this policy?			
Children and young people (CYP) from West Dunbartonshire who currently live in Curo Salas residential care and education service. Workforce of the Provider.			
Who will be/has been involved in the consultation process?			
Alexis Mulvenna, Team Leader, Children's Services Lesley James, Head of Service Provider			

Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.

Specific group to consider	Needs	Evidence	Impact
Age	Provision is required to continue for children and young people aged 4-21	This is the age range of CYP currently utilising the service/ expected to continue requiring the service.	Neutral - implementing the renewed contract will not affect current service for these children and young people.
Disability	The service specification will be reviewed and reissued, ensuring that the Provider is aware of duties in supporting the unique needs of any child/young person from WD resident in their care. Renewed contract should not impact the service currently delivered, but it required to ensure compliance with financial regulation, and review of existing contract to ensure it is updated with new legislation/policy and best practice evidence. This includes provision of child-centred care for all children living with them, following an assessed "matching" process - in which the Provider is identified as a suitable carer for the child/young person.		Neutral - as above
Gender Reassign	As above		Neutral - as above
Marriage & Civil Partnership	As above		Neutral - as above
Pregnancy & Maternity	As above		Neutral - as above
Race	As above		Neutral - as above
Religion and Belief	As above		Neutral - as above
Sex	As above		Neutral - as above
Sexual Orientation	As above		Neutral - as above
Human Rights	As above		Neutral - as above
Health	As above		Neutral - as above
Social & Economic Impact	As above		Neutral - as above

Cross Cutting	As above		Neutral - as above

Actions

Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.

N/A

Will the impact of the policy be monitored and reported on an ongoing basis?

Yes, through quality assurance and contract monitoring process, as well as regular individual reviews for children and young people living there.

Q7 What is your recommendation for this policy?

Introduce

Please provide a meaningful summary of how you have reached the recommendation

Due to contract value, this will require to fulfill procurement regulation including review of Provider's ability to meet the service specification, that has been updated to reflect current need. There is then further oversight through quality assurance process within the children's services team. The contract should not affect service delivery for the children and young people currently utilising the service. These measures should allow awareness of equalities issues should they arise.