

Assessment No	1266	Owner	FTaylor2
Resource	HSCP	Service	Joint
	FirstName	Surname	Job Title
Head Officer	Fiona	Taylor	Head of Health and Community Care
Members	Fiona Taylor, Head of Health and Community Care Gillian Gall, Head of HR Julie Slavin, Chief Financial Officer		
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>		
Policy Title	HSCP Day Services: : Modernisation of the provision of older people day care services in West Dunbartonshire.		
	The aim, objective, purpose and intended out come of policy		
	Currently there are 2 HSCP day services for older people in the HSCP, delivering around 230 placements per week to eligible older people. Day service opportunities are also provided by Golden Friendships (Clydebank) and Ben Vue Lunch Club (Dumbarton). The aim of the service is to reduce social isolation and support them to remain stimulated. The service offers a range of supports which include personalised social activities to meet the needs and outcomes of users, along with personal care and support. The service is accessed via a Social Work assessment of need and is chargeable. Service users are means tested as part of their wider care and support package. The current charges for the service is £4.70 (24/25) per day which is means tested, while all service users are expected to pay £3.20 for their lunch each day they attend. Transport is also chargeable, £2 per trip. To mitigate impact on service users, we would aim to align current service users to available days during the week, on a case-by-case basis, this may not as fully meet service users needs and will remove an element of personal choice. This will be achieved by capping maximum capacity per Day Service site: 30 service users at Crosslet and 24 at Queens Quay. This would require 2 buses at Crosslet and 2 buses at Queens Quay. One bus would be dedicated and therefore support day trips for both Care Homes. This would provide a total of 270 places per week. This proposal will reduce the current net FTE by 3.		
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.		
	SMT, Head of Service, Finance officers, service users, employees, unpaid carers, public participation officer, Joint Trade Unions		

Does the proposals involve the procurement of any goods or services?	Yes
If yes please confirm that you have contacted our procurement services to discuss your requirements.	Yes
SCREENING	
<i>You must indicate if there is any relevance to the four areas</i>	
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)	Yes
Relevance to Human Rights (HR)	No
Relevance to Health Impacts (H)	No
Relevance to Social Economic Impacts (SE)	Yes
Who will be affected by this policy?	
Older adults in West Dunbartonshire	
Current service users	
Employees	
Unpaid carers	
Who will be/has been involved in the consultation process?	
Service users / carers / employee engagement sessions have been held over January and February 2025.	
Workforce consultation will commence in line with Organisational Change Policy	

Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.

Specific group to consider	Needs	Evidence	Impact
Age	Older people have higher care needs, based on the Strategic Needs Assessment (incidence of dementia, cancer and long term conditions) There may be benefit to commissioning out a proportion of day services to meet complex care needs to maintain people at home longer.	Approximately 110 service users (majority are >65 yr) currently attend the HSCP day Services over 5 days a week. Healthy life in WDHSCP is 56.4 for males and 56.7 for females for 2019/21 Life expectancy 2nd lowest for males for 4th lowest for females at 74.3 and 79.2 Current care needs include managing people with dementia, assistance with food, fluid and nutrition, moving and handling, continence care management. Maintaining an in house Day Service provides HSCP quality assurance of the standard of care. Service user and staff engagement sessions have been held, in line with the principles set out in GCHSCP's Participation and Engagement Strategy. The following key themes emerged from the engagement sessions with services users, carers and employees: Social isolation is reduced by day care Level of dependency is increasing for service users attending day care Younger people (>50) are now attending day care and have different care needs from the traditional age profile. Quality of care provided in day care is a high standard and valued by service users and carers	There is a risk of a negative impact on older adults with a reduction in funding/ Placing a maximum capacity per day may impact on unpaid carers with longer waiting times before places are available. Older people are unpaid carers with own health care needs. Long waiting times may impact on admissions to hospital (physical and mental health needs of unpaid carers). Male unpaid carers are less likely to engage with carer support therefore higher impact if no available spaces when assessed as being required. Mitigation: carers are entitled to a carers Assessment to identify actions to support them in their caring role. Reduced capacity may necessitate earlier admission to long term care due to level of risk if they remain at home without this input. This in turn will impact the budgeted HSCP funding for residential and nursing home beds and may breach financial regulations. . Mitigation: The consistent application of critical / substantial

		Safety – attendance at day care provides a level of safety and security for service users Carer impact is significant, with carers reporting the positive impact their loved one attending day care has on them in their caring role Autonomy for service users- in attending day care they report a level of decision making they otherwise may not experience Visibility of day care services could be enhanced.	criteria ensures those with greatest need receive priority places in Day Services. At a personal level, the needs identified within this EIA would be identified and met as part of the My Life Assessment process and addressed in that way. The Day Services manager has oversight of waiting lists and triages risk versus availability of places. Ongoing work will be required to monitor the impact of this reduction, including future service users and supporting service users and their carers through this change.
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Disability	Older people have higher care needs, based on the Strategic Needs Assessment (incidence of dementia, cancer and long term conditions) There may be benefit to commissioning out a proportion of day services to meet complex care needs to maintain people at home longer	Approximately 220 service users attend the HSCP day Services over 5 days a week. The % of those with a disability is not recorded however, given the age group and level of frailty required to meet the criteria of critical / substantial, it is reasonable to assure a large % have care needs relating to a disability. All Day Centres are fully DDA compliant and meet all legislative requirements for disability access. All areas are wheelchair accessible Appropriate moving and handling equipment is used to facilitate safe transfers.	There is a risk of a negative impact on people with a disability. Reduced capacity may necessitate earlier admission to long term care due to level of risk if they remain at home without this input. This in turn will impact the budgeted HSCP funding for residential and nursing home beds and may breach financial regulations. Mitigation: The consistent application of critical / substantial criteria ensures those with greatest need receive priority places in Day Services. At a personal level, the needs identified within this EIA would be identified and met as part of the My Life Assessment process and addressed in that way. The Day Services manager has oversight of waiting lists and triages risk versus availability of places. Ongoing work will be required to monitor the impact of this reduction, including future service users and supporting service users and their carers through this change.
Gender Reassign	Neutral	NA	Neutral
Marriage & Civil Partnership	Neutral	NA	Neutral
Pregnancy & Maternity	Neutral	NA	Neutral

Race	Individuals from minority ethnic backgrounds may face additional barriers in accessing care due to language differences, cultural preferences, and potential discrimination. Reduced access to adult day services can further limit their options and exacerbate inequalities.	The Scottish Census of March 2022 shows that 89.4% of people in the West Dunbartonshire local authority area are White Scottish, with 4.4% other White British. Individuals from ethnic minority backgrounds living in West Dunbartonshire are more likely to live in poverty compared to the general population. This is consistent with broader trends across Scotland.	There is a risk of a negative impact on individuals from minority ethnic backgrounds. Mitigation: The consistent application of criteria for day service placement via the MLA process ensures those with greatest need receive priority access. At a personal level, the needs identified within this EIA would be identified as part of the My Life Assessment process and addressed in that way.
Religion and Belief	neutral	NA	neutral
Sex	Neutral	NA	Neutral
Sexual Orientation	Neutral	NA	Neutral
Human Rights	Neutral	NA	Neutral
Health	Neural	NA	Neutral
Social & Economic Impact	There is a direct correlation between disability and low income or reliance on state benefits. Accordingly there is a higher proportion of people with a disability living in areas of deprivation. Unpaid carers may utilise the respite time when the care for person is at day care to work (paid or unpaid).	It is recognised that carers are likely to experience significant financial challenges that may have a negative impact on their health and wellbeing. It therefore follows that any potential reduction to a care package budget may have a greater impact on people on lower incomes who are unable to supplement their support. A small percentage of service users choose not to use the transport offered.	There is a risk of negative impact. The consistent application of the charging policy may result in some service users being charged for services. The economic impact of this is mitigated against through the use of a financial assessment Ensure Carer Assessment and Support plans are completed. The option for bus transport is available,
Cross Cutting	Neutral	NA	Neutral

Actions

Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.

The need to deliver savings across the HSCP necessitates consideration of proposals that may have a negative impact on age, disability, sex and social economic status.

Mitigation is narrated in the relevant sections to reduce impact.

Will the impact of the policy be monitored and reported on an ongoing basis?

Ongoing monitoring via the Day Service manager will identify risk emerging from the reduction in capacity, and any associated increase in negative outcomes for people. Data will be triangulated with data that is collated to manage funding for placements in long term care when care cannot be safely met in the home environment.

Q7 What is your recommendation for this policy?

Please provide a meaningful summary of how you have reached the recommendation