

<b>AssessmentNo</b>	990	<b>Owner</b>	rickeera.kaur
<b>Resource</b>	HSCP		<b>Service/Establishment</b> Joint
	First Name	Surname	<b>Job title</b>
<b>Head Officer</b>	Rickeera	Kaur	Contracts & Commissioning Officer
	(include job titles/organisation)		
<b>Members</b>	Neil Mckechnie - Contacts, Commissioning and Quality Manager - West Dunbartonshire HSCP Annie Ritchie - Senior Manager, Children's Services - West Dunbartonshire HSCP Elaine Kelly - Team Leader, Children's Services - West Dunbartonshire HSCP Kerry Page - Service Manager - SACRO		
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>		
<b>Policy Title</b>	Early and Effective Intervention and Youth Justice Service - Contract		
	<b>The aim, objective, purpose and intended out come of policy</b>		
	<p>The HSCP intends to create a contract relating the to provision of Early and Effective Interventions in Youth Justice, to the Provider SACRO. The intended outcomes of the contract are: -to secure a consistent support service for vulnerable young people affected by offending -to provide a partnership between the HSCP and the Provider to deliver specialist services -to improve wellbeing and outcomes for young people in WD by: Providing an early intervention and prevention service Providing diversion from prosecution and court support Providing opportunities to divert young people away from negative behaviours and offending Improving community safety and relations Providing risk assessments and intervention programmes for higher risk young people, including those involved in Care and Risk Management (CARM) processes Ensuring that the person is aware of the consequences of their actions and can make reparation Ensuring that the person harmed feels that the harm that has been done to them has been addressed and/or repaired - "Victim" Satisfaction. Support statutory Youth Justice Provision.</p>		
	<b>Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.</b>		
	Children's Services - West Dunbartonshire HSCP SACRO Commissioning Services - West Dunbartonshire HSCP		
<b>Does the proposals involve the procurement of any goods or services?</b>		<b>Yes</b>	
<b>If yes please confirm that you have contacted our procurement services to discuss your requirements.</b>		<b>Yes</b>	
<b>SCREENING</b>			
<i>You must indicate if there is any relevance to the four areas</i>			
<b>Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)</b>		<b>Yes</b>	
<b>Relevance to Human Rights (HR)</b>		<b>Yes</b>	
<b>Relevance to Health Impacts (H)</b>		<b>Yes</b>	
<b>Relevance to Social Economic Impacts (SE)</b>		<b>Yes</b>	
<b>Who will be affected by this policy?</b>			
Young people involved in offending behaviours in WD and their families/ carers/ networks			

Other professionals working with these young people Workforce of SACRO

**Who will be/has been involved in the consultation process?**

Annie Ritchie - Senior Manager, Children's Services - West Dunbartonshire HSCP Elaine Kelly - Team Leader, Children's Services - West Dunbartonshire HSCP Kerry Page - Service Manager - SACRO Feedback from young people and families via SACRO current services.

**Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.**

	<b>Needs</b>	<b>Evidence</b>	<b>Impact</b>
<b>Age</b>	The service will work with young people aged 12 - 21. There is a requirement for age criteria due to criminal justice systems being separate for children and adults, and the delivery model for support being specialised.	Scot Gov policy dictates that preventative approaches for young people are required to minimise young people entering the criminal justice system. The Provider has expertise in delivering recognised models of practice in relation to youth work and youth offending, including assessments of risk and needs.	Neutral
<b>Cross Cutting</b>	There are several cross cutting considerations that should be analysed in individual assessments of young people's needs, but also in the service's future development plans..		
<b>Disability</b>	The Scottish government directs use of the Getting it Right for Every Child framework in children's services, which allows for full assessment of wellbeing indicators.	The service will provide a child centred assessment and care plan of support for each individual, recognising if the child or their family are affected by disabilities.	Neutral
<b>Social &amp; Economic Impact</b>	The impact of poverty and deprivation, culture,	The service has local knowledge of need and inequalities, in	Positive

	<p>oppression and exclusion, are key considerations in youth justice support systems. Deprived communities have higher crime rates and are more intensively impacted by youth offending than affluent areas within the same region. Youth offending is associated with lesser school attendance and poorer educational outcomes.</p>	<p>order to be able to recognise individual need, but also to consider collective need in disadvantaged communities. The service has established links with other relevant services such as police, education and community organisations.</p>	
<b>Sex</b>	<p>Young males are more likely to be involved in offending (Scot Gov) and as local police services have identified youth disorder as key priority in the local area, will be more likely to need youth justice service interventions. Young males are also more likely to have barriers to receiving support from services, particularly those that relate to mental health, wellbeing and care. Gender based violence in WD remains disproportionately high compared to the Scottish average and therefore early interventions are a key priority in this area.</p>	<p>The service will allocate support based on need and will undertake individualised assessments. The service can help collate data about specific local need and outcomes. The service can provide more robust assessments of risk as wider population of young people can be supported.</p>	<p>Positive</p>
<b>Gender Reassign</b>	<p>There is a lack of available evidence</p>	<p>The service seeks to reduce offending in</p>	<p>Positive</p>

	<p>about how trans young people are involved in offending. However there is a evidence that trans people are more likely to be victims of hate crime or abuse within their local communities.</p>	<p>communities through educating and upskilling young people involved in offending behaviours. This includes reparative work and risk management planning.</p>	
<b>Health</b>	<p>Scot Gov research evidences that young people involved in offending tend to have poorer health outcomes than those who are not. This may be linked to experiences of poverty and disadvantage, however is an important consideration in the fuller assessment of risk and need. Trauma informed approaches are required in youth justice services (CYCJ).</p>	<p>The Provider will undertake whole systems assessments, alongside partners in the child's plan, to form an individualised picture of the young person's circumstances and needs and vulnerabilities. This informs a suitably prioritised care plan and risk management plan , that will include support with health needs and promoting best possible health outcomes. Drugs and alcohol education and harm reduction support can also be offered through the service, and young people specific tailored supports, e.g around relationships and health.</p>	<p>Positive</p>
<b>Human Rights</b>	<p>There are numerous human rights considerations, based around the UNCRC, and Scottish best practice guidance regarding youth justive practices. There are considerations for the rights of young</p>	<p>The Provider will work in collaboration with other professionals involved in each young person's plan, to consider their needs in relation to children's rights, particularly with youth justice or</p>	<p>Positive</p>

	<p>people using the service, and for the rights of people within their local communities in terms of public protection and risk management. Care experienced young people are more likely to be involved in the criminal justice systems that those who remain at home, evidencing additional vulnerability.</p>	<p>criminal justice systems.</p>	
<b>Marriage &amp; Civil Partnership</b>	<p>NA</p>		
<b>Pregnancy &amp; Maternity</b>	<p>NA</p>		
<b>Race</b>	<p>Young people from minority ethnic backgrounds are over represented in youth offending statistics. In WD consideration is needed to ensure that services are reaching young people from gypsy and traveller backgrounds, and those from minority ethnic backgrounds, proportionately with need in these communities.</p>	<p>Referrals will be on a case by case basis, allocating support by assessment of need. The introduction of this service increases the overall number of young people able to access support, and also the quality of service delivered to each.</p>	<p>Positive</p>
<b>Religion and Belief</b>	<p>Anti sectarianism has been a key feature of social education from children and young people in WD due to evidence of sectarian related offending being particularly relevant to the local population.</p>	<p>SACRO are an established service provider with knowledge of local need and priority, therefore able to be responsive in understanding young people's and community's needs.</p>	<p>Positive</p>
<b>Sexual Orientation</b>	<p>LGBTQI+ people are more likely to experience hate</p>	<p>The service offers a whole systems approach to young</p>	<p>Positive</p>

	crimes or violence in their communities.	people involved in offending, with the aim of reducing risk of future offending and risk of harm to the young person and others.	
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**Actions**

**Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.**

**Will the impact of the policy be monitored and reported on an ongoing bases?**

Contract monitoring monthly, then quarterly/ as required.

**Q7 What is your recommendation for this policy?**

Introduce

**Please provide a meaningful summary of how you have reached the recommendation**

The service will aim to reduce inequalities relevant to youth offending in WD. This will be both for young people involved in offending - to reduce vulnerability and risk - and have wider benefit to reduce crime in local communities. Successful early interventions anticipate improved outcomes in numerous outcomes, including reducing the impact of inequality, oppression and deprivation; health outcomes; education outcomes; improving relationships and sustainable change in young people's lives.