AssessmentNo	990	Owner	rickeera.kaur				
Resource	HSCP Service/Establishment Joint			Joint			
	First	Surname Job title					
	Name	Sumame	Job title				
Head Officer	Rickeera	Kaur	Contracts &Commissioni	ng Officer			
	(include	job titles/	organisation)				
				nd Quality Manager - West			
Members				Manager, Children's Services -			
				am Leader, Children's Services -			
	West Dui	libai tolisli	ire HSCP Kerry Page - Ser	Vice Manager - SACKO			
	(Please i	note: the v	vord 'nolicy' is used as sl	horthand for stategy policy			
	-		ial decision)	ior thank for stategy poney			
Policy Title		-	Intervention and Youth J	ustice Service - Contract			
	-		e,purpose and intended				
				ng the to provision of Early and			
			-	ne Provider SACRO. The intended			
				nsistent support service for			
			1 0	ng -to provide a partnership			
				er specialist services -to improve			
				WD by: Providing an early ng diversion from prosecution			
				o divert young people away			
from negative behaviours and offending Improving community s relations Providing risk assessments and intervention programm							
	higher risk young people, including those involved in Care and Risk						
Management (CARM) processes Ensuring that the person is aware of consequences of their actions and can make reparation Ensuring tha							
							person harmed feels that the harm that has been done to them has been addressed and/or repaired - "Victim" Satisfaction. Support statutory Yo
	Justice Provision.						
	Service/Partners/Stakeholders/service users involved in the						
	development and/or implementation of policy.						
	Children's Services - West Dunbartonshire HSCP SACRO Commissioning						
	Services - West Dunbartonshire HSCP						
	L						
Does the proposals involve the procurement of any			rocurement of any	Yes			
goods or services?							
If yes please confirm that you have contacted our Yes procurement services to discuss your requirements.							
SCREENING	er vices t	0 uiscuss	your requirements.				
	ate if the	re is anv r	elevance to the four are	as			
			(E), advance equal				
opportunities (A) or foster good relations (F) Yes							
Relevance to Human Rights (HR)			Yes				
Relevance to Health Impacts (H)			Yes				
Relevance to Social Economic Impacts (SE)				Yes			
Who will be aff	fected by	this polic	xy?	·			
Young people in	volved in	offending	behaviours in WD and th	eir families/ carers/ networks			
Young people in	ivolved in	ottending	behaviours in WD and th	ieir families/ carers/ network			

Other professionals working with these young people Workforce of SACRO Who will be/has been involved in the consultation process?

Annie Ritchie - Senior Manager, Children's Services - West Dunbartonshire HSCP Elaine Kelly - Team Leader, Children's Services - West Dunbartonshire HSCP Kerry Page - Service Manager - SACRO Feedback from young people and families via SACRO current services.

Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.

	Needs	Evidence	Impact	
Age	The service will work with young people aged 12 - 21. There is a requirement for age criteria due to criminal justice systems being separate for children and adults, and the delivery model for support being specialised.	Scot Gov policy dictates that preventative approaches for young people are required to minimise young people entering the criminal justice system. The Provider has expertise in delivering recognised models of practice in relation to youth work and youth offending, including assessments of risk and needs.	Neutral	
Cross Cutting	There are several cross cutting considerations that should be analysed in individual assessments of young people's needs, but also in the service's future development plans			
Disability	The Scottish government directs use of the Getting it Right for Every Child framework in children's services, which allows for full assessment of wellbeing indicators.	The service will provide a child centred assessment and care plan of support for each individual, recognising if the child or their family are affected by disabilities.	Neutral	
Social & Economic Impact	The impact of poverty and deprivation, culture,	The service has local knowledge of need and inequalities, in	Positive	

ir				
	oppression and exclusion, are key considerations in youth justice support systems. Deprived communities have higher crime rates and are more intensively impacted by youth offending than affluent areas within the same region. Youth offending is associated with lesser school attendance and poorer educational outcomes.	order to be able to recognise individual need, but also to consider collective need in disadvantaged communities. The service has established links with other relevant services such as police, education and community organisations.		
Sex	Young males are more likely to be involved in offending (Scot Gov) and as local police services have identified youth disorder as key priority in the local area, will be more likely to need youth justice service interventions. Young males are also more likely to have barriers to receiving support from services, particularly those that relate to mental health, wellbeing and care. Gender based violence in WD remains disproportionately high compared to the Scottish average and therefore early interventions are a key priority in this area.	The service will allocate support based on need and will undertake individualised assessments. The service can help collate data about specific local need and outcomes. The service can provide more robust assessments of risk as wider population of young people can be supported.	Positive	
Gender Reassign	There is a lack of available evidence	The service seeks to reduce offending in	Positive	

about how trans young people are involved in offending. However there is a evidence that trans people are more likely to be victims of hate crime or abuse within their local communities.communities people involved in offending work and risk management planning.Scot Gov research evidences that young people involved in offending tend to offending tend to have poorer health outcomes than those who are not. This includes reparative is robuse within their local communities.The Provider will undertake whole systems assessments, alongside partners individualised person's circumstances and vulnerabilities. This informs a suitably prioritised care plan aproaches are required in youth disadvantage, however is an trauma informed approaches are required in youth dust services, (CYCJ).Positive management plan, in possible health outcomes than those who are not. This informs a suitably prioritised care plan aporoting best important support with health needs and prossible healthPositiveHealthThere are numerous aproaches are required in youth and hearm reduction support can also be offered through the service, and young people specific tailored supports, e.g around relationships and health.					
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considerations, collaboration with		-			
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UNCRC, and Scottish involved in each					
	Human Rights	-		Positive	
guidance regarding to consider their		0 0 0			
youth justive needs in relation to					
practices. There are children's rights,		•	-		
considerations for particularly with					
the rights of young youth justice or		the rights of young	youth justice or		

1			
	people using the service, and for the rights of people within their local communities in terms of public protection and risk management. Care experienced young people are more likely to be involved in the criminal justice systems that those who remain at home, evidencing additional vulnerability.	criminal justice systems.	
Marriage & Civil	NA		
Partnership	INA		
Pregnancy &	NA		
Maternity			
Race	Young people from minority ethnic backgrounds are over represented in youth offending statistics. In WD consideration is needed to ensure that services are reaching young people from gyspy and traveller backgrounds, and those from minority ethnic backgrounds, proportionately with need in these communties.	Referrals will be on a case by case basis, allocating support by assessment of need. The introduction of this service increases the overall number of young people able to access support, and also the quality of service delivered to each.	Positive
Religion and Belief	Anti sectarianism has been a key feature of social education from children and young people in WD due to evidence of sectarian related offending being particularly relevant to the local population.	SACRO are an established service provider with knowledge of local need and priority, therefore able to be responsive in understanding young people's and community's needs.	Positive
Sexual Orientation	LGBTQI+ people are more likely to experience hate	The service offers a whole systems approach to young	Positive

crimes or violence i their communities.	I of future offending I	
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Actions

Policy has a negative impact on an equality group,but is still to be implemented, please provide justification for this.

Will the impact of the policy be monitored and reported on an ongoing bases?

Contract monitoring monthly, then quarterly/ as required.

Q7 What is you recommendation for this policy?

Intoduce

Please provide a meaningful summary of how you have reached the recommendation

The service will aim to reduce inequalities relevant to youth offending in WD. This will be both for young people involved in offending - to reduce vulnerability and risk - and have wider benefit to reduce crime in local communities. Successful early interventions anticipate improved outcomes in numerous outcomes, including reducing the impact of inequality, oppression and deprivation; health outcomes; education outcomes; improving relationships and sustainable change in young people's lives.