AssessmentNo	757	Owner	mjcardno			
Resource	HSCP		Service/Establishment			
	First Name	Surname	-			
Head Officer	Margaret-Jane	Cardno	lead of Strategy and Transformation			
	(include job tit	les/organi	sation)			
Members	West Dunbartonshire HSCP Senior Management Team					
	(Please note: 1	the word '	oolicy' is used as shortl	hand fo	r stategy polic	y function or
	financial decis					
Policy Title			Management Strategy			
			ose and intended out			
		-	erty and Asset Manager			
	of one public e	state, to su	pport the delivery of Im	proving	g Lives Togethe	er.
	Sorvico/Partr	ors/Stake	holdors/sorvice user	involv	ed in the deve	alonmont
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.					
	Asset Management colleagues from NHS Greater Glasgow and Clyde and West					
	Dunbartonshire Council.					
Does the proposals involve the procurement of any goods or Yes						Yes
services?						
If yes please confirm that you have contacted our procurement No No						
SCREENING	cuss your requ	lirements.				
	rate if there is a	inv rolova	nce to the four areas			
				nities		
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F) Yes						
Relevance to Human Rights (HR) Yes						
Relevance to Health Impacts (H) Yes						Yes
Relevance to Social Economic Impacts (SE)Yes					Yes	
	fected by this p	_				
All citizens of W	Vest Dunbarton	shire will b	e affected by this policy			
Who will be/h	as been involv	ed in the c	consultation process?			
West Dunbarto	nshire Senior M	anagemen	t Team.			
			riers which equality g		-	
	-	ising to su	pport this and whethe	r there	is any negativ	ve impact on
particular gro	-					1
	Needs		Evidence	Impac	t	
		The principles				
		outlined in this				
			Strategy are likely to			
	West		improve the health and social care			
Age		onshire ha	s outcomes of citizens	ı	Positive	
		easing and	of all ages All			
	aging p	opulation.	change activity will			
			involve carrying out			
			EQIAs to measure			
			impact and identify			

				1
		actions required to		
		mitigate any		
		negative impacts		
		identified. This will		
		lead to services that		
		are responsive to the		
		needs of		
		stakeholders,		
		patients, and staff of		
		all ages. Through		
		effective equality		
		impact assessments		
		the HSCP will		
		promote the		
		development and		
		delivery of services		
		that are accessible		
		and responsive to		
		the needs of citizens		
		of all ages. It is		
		probable that Older		
		People will be		
		positively impacted		
		by increased		
		accessibility to		
		services. An		
		integrated place		
		based approach will		
		benefit those who		
		would otherwise		
		need to attend		
		separate venues to		
		have their needs		
		met.		
Cross Cutting				
		All change activity		
	In 2019 29% of West	will involve carrying		
	Dunbartonshire	out EQIAs to		
	adults had a limiting	measure impact and		
	long-term physical	identify actions		
	or mental health	required to mitigate		
	condition. Learning	any negative impacts		
	disability rates are	identified. This will		
Disability	above the Scottish	lead to services that	Positive	
2 Ioubility	average. Individuals	are responsive to the	1 0510140	
	with learning	needs of		
	disabilities have	stakeholders,		
	some of the poorest	patients and staff		
	health outcomes of	with disabilities.		
	any group in	Through effective		
	Scotland.	equality impact		
		assessment the		
		HSCP will promote		

elimination of such	
discrimination in	
service development	
and delivery for	
people with	
disabilities and	
ensure a person's	
disability is not a	
barrier to accessing	
services. It is	
probable that people	
with disabilities will	
be positively	
impacted by and	
benefit from	
increased	
accessibility to	
services. For	
example co-located	
health and social	
care facilities will	
benefit those who	
would otherwise	
need to attend	
separate venues to	
have their needs	
met.	
The activity outlined	1
in this strategy is	
likely to benefit the	
health and social	
care outcomes of all	
citizens All change	
I ne longstanding activity will involve	
Impacts of poverty, carrying out FOIAs	
poor employment to measure impact	
Social & Economic and multiple and identify actions Positive	
impact deprivation have led required to mitigate	
to a less healthy any negative impacts	
population in west identified Through	
Dunbartonshire. Intentitied. Intologit effective equality	
impact assessment	
the HSCP will	
promote equality of	
access to services	
amongst all groups.	
The activity outlined	1
Life expectancy is in this strategy is	
lower than the likely to benefit the	
Sex Scottish average for health and social Positive	
both men and care outcomes of all	
women. citizens. All change	
activity will involve	

Gender Reassign LGBT+ identities and uestion in this strategy is in this strategy is in this strategy is in this strategy is invoit is dentified. Carrying out EQIAs to measure impact and identify actions required to mitigate any negative impacts identified. Through effective equality impact assessment the HSCP will promote equality of access to services amongst all groups. Image: Construct in the image is the imag
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The longstanding citizens. All change
impacts of noverty
noor employment carrying out EQIAS
and multiple to measure impact
deprivation have led and identity actions Positive
to a less healthy required to mitigate
nonulation in West any negative impacts
Dunbartonshire Identified. Inrougn
effective equality
impact assessment
the HSCP will
promote equality of
promote equality of

		take a human rights		
		based approach to		
		service design and		
		delivery ensuring		
		that people's rights		
		are put at the very		
		centre of policies		
		and practices.		
		The activity outlined		
		in this strategy is		
		likely to benefit the		
		health and social		
		care outcomes of all		
		citizens, irrespective		
		of marital status. All		
		change activity will		
		involve carrying out		
		EQIAs to measure		
Marriage & Civil Partnership		impact and identify	Positive	
		actions required to	1 0510140	
		mitigate anynegative		
		impacts identified.		
		Through effective		
		equality impact		
		assessment the		
		HSCP will promote		
		equality of access to		
		services amongst all		
		-		
		groups. The activity outlined		
		in this strategy is likely to benefit the		
		health and social		
		care outcomes of all		
		citizens. All change		
Pregnancy & Maternity		activity will involve		
		carrying out EQIAs		
		to measure impact		
		and identify actions	Positive	
		required to mitigate		
		any negative impacts		
		identified. Through		
		effective equality		
		impact assessment		
		the HSCP will		
		promote equality of		
		access to services		
		access to services amongst all groups.		
	BME populations			
	BME populations have been	amongst all groups.		
Race	have been	amongst all groups. The activity outlined	Positive	
Race		amongst all groups. The activity outlined in this strategy is	Positive	

		citizens, irrespective		
		of race. All change		
		activity will involve		
	C (TT 1)	carrying out EQIAs		
	Gypsy/Travellers	to measure impact		
	are reported to be	and identify actions		
	worse off than any	required to mitigate		
	other community in	anynegative impacts		
	Scotland. West	identified. Through		
	Dunbartonshire has	effective equality		
	one Gypsy/Traveller	impact assessment		
	site.	the HSCP will		
		promote equality of		
		access to services		
		amongst all groups.		
		The activity outlined		
		in this strategy is		
		likely to benefit the		
		health and social		
		care outcomes of all		
		citizens. All change		
		Ű		
		activity will involve		
		carrying out EQIAs		
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Religion and Belief		and identify actions	Positive	
		required to mitigate		
		any negative impacts		
		identified. Through		
		effective equality		
		impact assessment		
		the HSCP will		
		promote equality of		
		access to services		
		amongst all groups.		
		The activity outlined		
Sexual Orientation		in this strategy is		
		likely to benefit the		
		health and social		
		care outcomes of all		
	LGBT+ identities are	citizens. All change		
	associated with	activity will involve		
	poorer health and	carrying out EQIAs		
	wellbeing and	to measure impact		
	LGBT+ individuals	and identify actions	Positive	
	have been	required to mitigate		
	disproportionately	any negative impacts		
	affected by the	identified. Through		
	pandemic.	effective equality		
		impact assessment		
		the HSCP will		
		promote equality of		
		access to services		
		amongst all groups.		
	1	Bran Brouhs		

Actions

Policy has a negative impact on an equality group,but is still to be implemented, please provide justification for this.

In very general terms it is acknowledged people with protected characteristics can be negatively impacted by changes to services. There is no information as yet in relation to specific negative impacts as a result of any of the principles contained within this strategy. However, its implementation will involve a series of actions each of which will be subject to their own equalities impact assessment.

Will the impact of the policy be monitored and reported on an ongoing bases?

Operationally the implementation of this strategy and an assessment of its effectiveness will be monitored via the HSCP Property Strategy Group. Strategically its governance will be managed via the IJB and, where appropriate, its Audit and Performance Committee.

Q7 What is you recommendation for this policy?

Intoduce

Please provide a meaningful summary of how you have reached the recommendation

This strategy seeks to promote the design and delivery of services to meet the needs of individuals, carers and communities across West Dunbartonshire, ensuring that decisions regarding the utilisation of property support the delivery of Improving Lives Together, that our services are person centred and delivered from fit-for-purpose trauma informed premises.