

AssessmentNo	757	Owner	mjcardno	
Resource	HSCP		Service/Establishment	Joint
	First Name	Surname	Job title	
Head Officer	Margaret-Jane	Cardno	Head of Strategy and Transformation	
	(include job titles/organisation)			
Members	West Dunbartonshire HSCP Senior Management Team			
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>			
Policy Title	HSCP Property and Asset Management Strategy			
	The aim, objective, purpose and intended out come of policy			
	The aim of the HSCP Property and Asset Management Strategy is, through the principle of one public estate, to support the delivery of Improving Lives Together.			
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.			
	Asset Management colleagues from NHS Greater Glasgow and Clyde and West Dunbartonshire Council.			
Does the proposals involve the procurement of any goods or services?			Yes	
If yes please confirm that you have contacted our procurement services to discuss your requirements.			No	
SCREENING				
<i>You must indicate if there is any relevance to the four areas</i>				
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)			Yes	
Relevance to Human Rights (HR)			Yes	
Relevance to Health Impacts (H)			Yes	
Relevance to Social Economic Impacts (SE)			Yes	
Who will be affected by this policy?				
All citizens of West Dunbartonshire will be affected by this policy.				
Who will be/has been involved in the consultation process?				
West Dunbartonshire Senior Management Team.				
Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.				
	Needs	Evidence	Impact	
Age	West Dunbartonshire has a decreasing and aging population.	The principles outlined in this Strategy are likely to improve the health and social care outcomes of citizens of all ages. All change activity will involve carrying out EQIAs to measure impact and identify	Positive	

		<p>actions required to mitigate any negative impacts identified. This will lead to services that are responsive to the needs of stakeholders, patients, and staff of all ages. Through effective equality impact assessments the HSCP will promote the development and delivery of services that are accessible and responsive to the needs of citizens of all ages. It is probable that Older People will be positively impacted by increased accessibility to services. An integrated place based approach will benefit those who would otherwise need to attend separate venues to have their needs met.</p>	
Cross Cutting			
Disability	<p>In 2019 29% of West Dunbartonshire adults had a limiting long-term physical or mental health condition. Learning disability rates are above the Scottish average. Individuals with learning disabilities have some of the poorest health outcomes of any group in Scotland.</p>	<p>All change activity will involve carrying out EQIAs to measure impact and identify actions required to mitigate any negative impacts identified. This will lead to services that are responsive to the needs of stakeholders, patients and staff with disabilities. Through effective equality impact assessment the HSCP will promote</p>	<p>Positive</p>

		<p>elimination of such discrimination in service development and delivery for people with disabilities and ensure a person's disability is not a barrier to accessing services. It is probable that people with disabilities will be positively impacted by and benefit from increased accessibility to services. For example co-located health and social care facilities will benefit those who would otherwise need to attend separate venues to have their needs met.</p>	
<p>Social & Economic Impact</p>	<p>The longstanding impacts of poverty, poor employment and multiple deprivation have led to a less healthy population in West Dunbartonshire.</p>	<p>The activity outlined in this strategy is likely to benefit the health and social care outcomes of all citizens. All change activity will involve carrying out EQIAs to measure impact and identify actions required to mitigate any negative impacts identified. Through effective equality impact assessment the HSCP will promote equality of access to services amongst all groups.</p>	<p>Positive</p>
<p>Sex</p>	<p>Life expectancy is lower than the Scottish average for both men and women.</p>	<p>The activity outlined in this strategy is likely to benefit the health and social care outcomes of all citizens. All change activity will involve</p>	<p>Positive</p>

		carrying out EQIAs to measure impact and identify actions required to mitigate any negative impacts identified. Through effective equality impact assessment the HSCP will promote equality of access to services amongst all groups.	
Gender Reassign	LGBT+ identities are associated with poorer health and wellbeing and LGBT+ individuals have been disproportionately affected by the pandemic.	The activity outlined in this strategy is likely to benefit the health and social care outcomes of all citizens, irrespective of gender status. All change activity will involve carrying out EQIAs to measure impact and identify actions required to mitigate any negative impacts identified. Through effective equality impact assessment the HSCP will promote equality of access to services amongst all groups.	Positive
Health	The longstanding impacts of poverty, poor employment and multiple deprivation have led to a less healthy population in West Dunbartonshire.	The activity outlined in this strategy is likely to benefit the health and social care outcomes of all citizens. All change activity will involve carrying out EQIAs to measure impact and identify actions required to mitigate any negative impacts identified. Through effective equality impact assessment the HSCP will promote equality of access to services amongst all groups.	Positive
Human Rights		The HSCP seeks to	Positive

		take a human rights based approach to service design and delivery ensuring that people's rights are put at the very centre of policies and practices.	
Marriage & Civil Partnership		The activity outlined in this strategy is likely to benefit the health and social care outcomes of all citizens, irrespective of marital status. All change activity will involve carrying out EQIAs to measure impact and identify actions required to mitigate any negative impacts identified. Through effective equality impact assessment the HSCP will promote equality of access to services amongst all groups.	Positive
Pregnancy & Maternity		The activity outlined in this strategy is likely to benefit the health and social care outcomes of all citizens. All change activity will involve carrying out EQIAs to measure impact and identify actions required to mitigate any negative impacts identified. Through effective equality impact assessment the HSCP will promote equality of access to services amongst all groups.	Positive
Race	BME populations have been disproportionately impacted by the pandemic.	The activity outlined in this strategy is likely to benefit the health and social care outcomes of all	Positive

	Gypsy/Travellers are reported to be worse off than any other community in Scotland. West Dunbartonshire has one Gypsy/Traveller site.	citizens, irrespective of race. All change activity will involve carrying out EQIAs to measure impact and identify actions required to mitigate any negative impacts identified. Through effective equality impact assessment the HSCP will promote equality of access to services amongst all groups.	
Religion and Belief		The activity outlined in this strategy is likely to benefit the health and social care outcomes of all citizens. All change activity will involve carrying out EQIAs to measure impact and identify actions required to mitigate any negative impacts identified. Through effective equality impact assessment the HSCP will promote equality of access to services amongst all groups.	Positive
Sexual Orientation	LGBT+ identities are associated with poorer health and wellbeing and LGBT+ individuals have been disproportionately affected by the pandemic.	The activity outlined in this strategy is likely to benefit the health and social care outcomes of all citizens. All change activity will involve carrying out EQIAs to measure impact and identify actions required to mitigate any negative impacts identified. Through effective equality impact assessment the HSCP will promote equality of access to services amongst all groups.	Positive

Actions
Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.
In very general terms it is acknowledged people with protected characteristics can be negatively impacted by changes to services. There is no information as yet in relation to specific negative impacts as a result of any of the principles contained within this strategy. However, its implementation will involve a series of actions each of which will be subject to their own equalities impact assessment.
Will the impact of the policy be monitored and reported on an ongoing bases?
Operationally the implementation of this strategy and an assessment of its effectiveness will be monitored via the HSCP Property Strategy Group. Strategically its governance will be managed via the IJB and, where appropriate, its Audit and Performance Committee.
Q7 What is your recommendation for this policy?
Introduce
Please provide a meaningful summary of how you have reached the recommendation
This strategy seeks to promote the design and delivery of services to meet the needs of individuals, carers and communities across West Dunbartonshire, ensuring that decisions regarding the utilisation of property support the delivery of Improving Lives Together, that our services are person centred and delivered from fit-for-purpose trauma informed premises.