

AssessmentNo	724	Owner	FTaylor2	
Resource	HSCP		Service/Establishment	Joint
	First Name	Surname	Job title	
Head Officer	Fiona	Taylor	Head of Health and Community Care	
	(include job titles/organisation)			
Members	Fiona Taylor, Head of Health and Community Care Bernadette Smith, Integrated Operations Manager Residential and Day Care Services Gillian Gall, Head of HR Julie Slavin, Chief Financial Officer			
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>			
Policy Title	CH01: Bed occupancy levels with Crosslet and Queens Quay Care Homes			
	The aim, objective, purpose and intended out come of policy			
	Bed capacity across Queens Quay and Crosslet is 168, although to date we have opened only 137 beds due to recruitment challenges. Aim is to Pause occupancy at 70 within Crosslet Care Home and open Queens Quay Home to full capacity, 84 beds, a total of 154 beds. Savings achieved: £483K			
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.			
	SMT, Head of Service, IOM Residential Care, Finance officers.			
Does the proposals involve the procurement of any goods or services?			Yes	
If yes please confirm that you have contacted our procurement services to discuss your requirements.			No	
SCREENING				
<i>You must indicate if there is any relevance to the four areas</i>				
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)			Yes	
Relevance to Human Rights (HR)			No	
Relevance to Health Impacts (H)			No	
Relevance to Social Economic Impacts (SE)			Yes	
Who will be affected by this policy?				
Older adults in West Dunbartonshire who are assessed as meeting the requirements for admission to a Residential Care Home. Older adults out with West Dunbartonshire who may choose to move to one of the two Residential Care Homes.				
Who will be/has been involved in the consultation process?				
Consultation with the two care home managers to alert them of this proposal.				
Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.				
	Needs	Evidence	Impact	
Age	Service users may be concerned that they are not able to access a bed if their preferred Home is	There is demand for Residential Care Home beds is, evidenced in the waiting lists for	Risk that older adults move to an interim Care Home pending availability in Crosslet if this is	

	Crosslet Care Home.	Residential Beds in West Dunbartonshire. Recruitment challenges impact in the ability to open beds, therefore beds may not be available in Crosslet.	their preferred place of care.
Cross Cutting	In terms of balance of care, a change in availability may increase the risk of longer community waits and increase demand on care at Home.	Those assessed as requiring Residential care have significant care needs and will require enhanced care packages to allow them to remain safely at home pending admission to a Care Home.	Impact on Care at Home services with increased demand to deliver critical care packages when a person has been assessed as requiring long term care If beds are unavailable at the time of need the impact may be an increase in delayed discharges
Disability	There is a need for choice and availability of local beds for older people who are assessed as requiring long term care in a residential care home.	Current occupancy in local authority bed provision is increasing by 24 which allows a significant increase in availability and allows choice. Demand for the remaining 14 beds in Crosslet will be reviewed in March 2024 and will consider demand over 23/24 for Residential care beds across the HSCP	Impact on people with dementia if they have to remain at home longer pending bed availability. Impact on bed availability reduces choice for people with disabilities.
Social & Economic Impact	There is a need for both choice and availability of local beds for older people who are assessed as requiring long term care in a residential care home	Current occupancy in local authority bed provision is increasing by 24 which allows a significant increase in availability and allows choice. Demand for the remaining 14 beds in Crosslet will be reviewed in March	Potential impact to be placed out of the authority.

		2024 and will consider demand over 23/24 for Residential care beds across the HSCP	
Sex	Not applicable	Not applicable	Not applicable
Gender Reassign	Not applicable	Not applicable	Not applicable
Health	Not applicable	Not applicable	Not applicable
Human Rights	Not applicable	Not applicable	Not applicable
Marriage & Civil Partnership	Not applicable	Not applicable	Not applicable
Pregnancy & Maternity	Not applicable	Not applicable	Not applicable
Race	Not applicable	Not applicable	Not applicable
Religion and Belief	Not applicable	Not applicable	Not applicable
Sexual Orientation	Not applicable	Not applicable	Not applicable
Actions			
Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.			
The negative impact of this policy is conditional on future demand, and this will be reviewed and if evidenced then further consideration will be made to open the 14 remaining beds in Crosslet care home.			
Will the impact of the policy be monitored and reported on an ongoing bases?			
Yes			
Q7 What is your recommendation for this policy?			
Introduce			
Please provide a meaningful summary of how you have reached the recommendation			
This proposal to pause the opening of beds at Crosslet which have not been able to be opened due to recruitment issues and open some additional beds at Aurora will increase the overall availability of beds in 2023/24. Whilst this may impede some choice of care home for some older and disabled people, impacts will continue to be monitored.			