

AssessmentNo	720	Owner	schatfield	
Resource	HSCP		Service/Establishment	Joint
	First Name	Surname	Job title	
Head Officer	Sylvia	Chatfield	Head of Mental Health, Learning Disability and Addictions	
	(include job titles/organisation)			
Members	Sylvia Chatfield, Head of Mental Health, Learning Disability and Addictions Gillian Gall, Head of HR Julie Slavin, Chief Financial Officer			
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>			
Policy Title	Reduction of budget to Alternatives			
	The aim, objective, purpose and intended out come of policy			
	Alternatives currently receive funding from a variety of areas including the HSCP. An additional payment has historically been paid for rent of £7,000 on an annual basis. It is believe that this is no longer necessary and Alternatives have suggested this saving.			
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.			
	HSCP staff, Council staff and Trade Unions			
Does the proposals involve the procurement of any goods or services?			Yes	
If yes please confirm that you have contacted our procurement services to discuss your requirements.			No	
SCREENING				
<i>You must indicate if there is any relevance to the four areas</i>				
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)			Yes	
Relevance to Human Rights (HR)			No	
Relevance to Health Impacts (H)			No	
Relevance to Social Economic Impacts (SE)			Yes	
Who will be affected by this policy?				
Alternatives (Third Sector provider)				
Who will be/has been involved in the consultation process?				
2. IJB and Council 3.Consultation with provider				
Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.				
	Needs	Evidence	Impact	
Age	Neutral		Neutral	
Cross Cutting	Neutral		Neutral	
Disability	Neutral		Neutral	
Social & Economic Impact	The provider may have an increased pressure on their budget.	Cost of living crisis and increase of cost of fuel may impact on the provider.	Neutral	
Sex	Neutral		Neutral	

Gender Reassign	Neutral		Neutral
Health	Neutral		Neutral
Human Rights	Neutral		Neutral
Marriage & Civil Partnership	Neutral		Neutral
Pregnancy & Maternity	Neutral		Neutral
Race	Neutral		Neutral
Religion and Belief	Neutral		Neutral
Sexual Orientation	Neutral		Neutral
Actions			
Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.			
Any impact on service users and their carers will be reviewed as required			
Will the impact of the policy be monitored and reported on an ongoing basis?			
Yes			
Q7 What is your recommendation for this policy?			
Introduce			
Please provide a meaningful summary of how you have reached the recommendation			
This payment to the provider has been a historic arrangement which has not been reviewed. The ceasing of this particular payment is not expected to have an impact on service users or on the organisation.			