

AssessmentNo	721	Owner	levans	
Resource	HSCP		Service/Establishment	Joint
	First Name	Surname	Job title	
Head Officer	Laura	Evans	Service Improvement Lead	
	(include job titles/organisation)			
Members	Jacqueline Carson - IOM for care at home Fiona Taylor - Head of service for Community Health and Care Lynne Meldrum - Lead Pharmacy Technician Bernadette Smith -IOM for residential care, day services and hospital discharge			
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>			
Policy Title	Medication Support Policy - Residential Care Homes and Care at Home			
	The aim, objective,purpose and intended out come of policy			
	This policy applies to all employees working under the direction of the Head of Community Health and Care Services. The main scope of this policy relates to prescribed medicines and medical products. The aim of this policy is to show employees their role in enabling service users to maintain as much independence as possible in the management of their medication			
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.			
	Jacqueline Carson - IOM for care at home Fiona Taylor - Head of service for Community Health and Care Lynne Meldrum - Lead Pharmacy Technician Bernadette Smith -IOM for residential care, day services and hospital discharge			
Does the proposals involve the procurement of any goods or services?			No	
If yes please confirm that you have contacted our procurement services to discuss your requirements.			No	
SCREENING				
<i>You must indicate if there is any relevance to the four areas</i>				
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)			Yes	
Relevance to Human Rights (HR)			No	
Relevance to Health Impacts (H)			Yes	
Relevance to Social Economic Impacts (SE)			No	
Who will be affected by this policy?				
Care at home service users Residential service users Day service service users				
Who will be/has been involved in the consultation process?				
Jacqueline Carson - IOM for care at home Fiona Taylor - Head of service for Community Health and Care Lynne Meldrum - Lead Pharmacy Technician Bernadette Smith -IOM for residential care, day services and hospital discharge				
Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.				
	Needs	Evidence	Impact	
Age	The majority of the service users for these services are	The assessment is required for all service users, and is	Positive impact	

	over 65, this policy will ensure all service users are provided with a medical assessment are treated the same regardless of age.	a mandatory assessment.	
Cross Cutting	Training for all staff will be provided on this policy. This will increase the skills the staff will learn and will be an additional module the employee can add to their SSSC.	This a a mandatory course.	Positive impact
Disability	Those with a disability will receive an assessment whether the disability is hidden or visible. This will ensure the service user receives the help they need,	The assessment is required for all service users, and is a mandatory assessment.	Positive Impact
Social & Economic Impact	Medication is a free service and this assessment will highlight the needs of the service user and what additional support they need with their medication. The higher level of support with medication will have an impact on the resources of the services.	The resources which are provided to service users who have this higher need of support with their medication is help with collecting medication and staff being in the home.	Positive Impact Negative impact - this will be mitigated by the IOM monitoring their budget.
Sex			No Impact
Gender Reassign			No Impact
Health	All service users will receive a medical assessment to ensure the appropriate support is provided.	The assessment is required for all service users, and is a mandatory assessment.	Positive Impact
Human Rights	All service users will receive a medical assessment to ensure the appropriate support	The assessment is required for all service users, and is a mandatory assessment.	Positive Impact

	is provided.		
Marriage & Civil Partnership			No Impact
Pregnancy & Maternity			No Impact
Race			No Impact
Religion and Belief			No Impact
Sexual Orientation			No Impact
Actions			
Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.			
Negative impacts have been mitigated.			
Will the impact of the policy be monitored and reported on an ongoing basis?			
When the policy is updated a EQIA will be completed.			
Q7 What is your recommendation for this policy?			
Modify			
Please provide a meaningful summary of how you have reached the recommendation			
There was a previous Policy in place but it is now out of date and needs to be governed by IJB. There is slight changes in how medication is assessed, therefore the policy needed to be reviewed.			