AssessmentNo	993	Owner	rickeera.kaur				
Resource	HSCP		Service/Establishment	Joint			
	First Name Surname Job title						
Head Officer	Rickeera Kaur Contracts & Commissioning Officer						
	(include	job titles/	organisation)				
	Neil Mck	echnie : Co	ontracts, Commissioning &	&Quality Manager : West			
Members	Disability Integrate	v &Addicti	ons Services : West dunba ons Manager - Mental Hea	of Mental Health, Learning artonshire HSCP Anne Kane : Ilth Services : West			
	(Please note: the word 'policy' is used as shorthand for stategy policy function or financial decision)						
Policy Title	Supporte	d Living P	rovision - Mental Health S	Support Services			
			e,purpose and intended				
	with severe and enduring and complex mental health issues, providing accommodation and support for up to 24 months, whilst planning for future tenancy needs and sustainment. The overarching aim is to support people with vulnerable health and wellbeing to live as independently as able in the community, and to reduce the adversity and trauma of mental ill health. Outcomes are identified as: - Promotion of wellbeing as being paramount Adults increase their ability to self-care A holistic approach (including mental, physical, social, emotional needs) is taken in relation to the individuals outcomes based care plan Mental health is monitored in conjunction with the Community Mental Health Team (CMHT) Adults have increased levels of confidence and independent living skills Adults are supported to move towards to their own tenancy with or without ongoing support Adults are supported to engage with local supports and community activities to help build resilience and secure sustainable support networks Adults will be supported with interactions with the benefits agency, adult education and employability Crisis support will be provided as required to avoid hospital admission (or re-admission) where appropriate - A culture of strengths based approaches and recovery focus is embedded.						
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.						
	WD HSCP Mental Health Services, including multi-disciplinary professional team Provider - to be contracted through procurement processes People with lived experience will be consulted on service design and planning.						
Does the propo goods or servio		olve the p	rocurement of any	Yes			
If yes please co procurement s	onfirm th	-	ve contacted our your requirements.	Yes			
SCREENING	1 10-3		1				
			elevance to the four area	<i>15</i>			
opportunities			(E), advance equal relations (F)	Yes			
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	with a focus on recovery within the community, and learning to live healthy lives as independently as possible. The building that houses the service will have accessible bedrooms/ bathrooms/ communal spaces available and staff trained to understand the needs of any resident with disability, including risk assessments such as fire safety and evacuation needs. The service will aim to recognise and support the rights of residents, through expert knowledge of the rights based issues, particular to mental health and wellbeing, tackling stigma.	disabled people WD HSCP Strategic Plan 2023 - 2026 Public Health Scotland's strategic plan – A Scotland Where Everybody Thrives	promote the rights and needs of people with disabilities.
Social & Economic Impact	Some "societal conditions" put some groups at greater risk of poor mental health than others. These conditions are commonly known as 'social determinants' and include traumatic and adverse experiences such as poverty, discrimination, loneliness, unemployment, lack of adequate housing, and lack of social and cultural opportunities. There	The Poverty Alliance 2022 - Tackling poverty for good mental health Scot Gov 2023 - Mental health and wellbeing strategy	Positive - the service focuses on tenancy sustainment and maintaining independence in the community - therefore will have a focus on empowering people to maximise their income, manage finances and understand financial decision making as best possible. The service will also assess and highlight barriers to people accessing financial support or income

are direct correlations between poverty, adversity, trauma and poor mental health. Therefore the service must have a robust understanding of how to alleviate poverty, support income maximisation and access to sustainable income, for each tenant. Financial assessment for each individual will be a key part of planning housing support and tenancy sustainment.and can advocate for the individual as required.As a Provider specialist in mental health support, the service should understand andspecialist in come maximisation and access to sustainable income, for each tenant.	correlations between poverty, adversity, trauma and poor mental health. Therefore the service must have a robust understanding of how to alleviate poverty, support income maximisation and access to sustainable income, for each tenant. Financial assessment for each individual will be a
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I accommodate the line is a second	accommodate the
differing needs of	
people using their	-
service. The	
provider should domonstrate core	-
demonstrate core Mental wellbeing is values in anti lower in West	
oppressive practice, Dunbartonshire than knowledge of gender in both the NHSGGC	
knowledge of gender in both the NHSGGC should be attuned to based violence	5 5
Sex issues in WD and in a whole, with	
Informed about local	
promoting women reporting need and able to be	
empowered poorer mental responsive to this.	
Ŭ	
service will operate (WD HSCP Strategic	
from a trauma Plan 23-26)	
informed	
perspective and therefore	
therefore	
understand that	
women are more	
likely than men to	Likoly than mon to
	have experienced:
	have experienced: enduring poverty
caring roles and	have experienced: enduring poverty GBV sexual violence

	1 1 1 1 1 1		1	1
	duties that will			
	impact on their			
	mental health and			
	wellbeing. The			
	service should			
	recognise that			
	women using the			
	service may			
	continue to			
	experience such			
	adversities and need			
	support to manage			
	these. Similarly, the			
	service must			
	recognise local need			
	and reflect that WD			
	has higher than the			
	national average			
	numbers of men			
	ending their own			
	lives. The service			
	will require this			
	specialist knowledge			
	and ability to			
	anaylse data in order			
	to build nuanced and			
	specific risk			
	assessments and			
	aims and outcomes.			
	The service will			
	meet the needs of			
	any person who			
	meets the criteria			
	and is assessed as in			
	need of this level of			
	support, by			
	professionals with			
	the MH service in	LGBT+ health	Positive - the service	
	WD HSCP. People		will provide support	
	from the LGBTQI+	inequalities persist	for mental health	
Gender Reassign	community are more	-	and wellbeing, and	
-	likely to have ill	2022, shows	rights based	
	mental health, however this service	inequity in access to	support, to any	
	will be allocated on	services persists.	tenant.	
	the basis of need,			
	particularly to			
	support people to			
	live in the			
	community, and will			
	make full			
	assessment of each			
	individual's needs.			
	muividual 5 liceus.			

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	The service should		
	undertake equalities		
	monitoring to		
	ensure that the		
	support offered		
	within is reflective of		
	the wider needs of		
	the community, to		
	assess whether it is		
	accessible.		
	The service aims to		
	support people to		
	manage and alleviate		
	health issues.		
	Therefore the		
	service must operate		
	from a foundation of		Positive - the service
	understanding local	Scot Gov 2018 -	will provide a
	health issues, health	Mental Health in	stepping stone to
	inequalities and	Scotland: Improving	people managing
Health	individual need.	the Physical Health	their own tenancies -
ii vuitti	Poor mental health	and Well Being of	allowing them time
	is correlated with	those Experiencing	and support to focus
	poor physical health	Mental Illness	on sustaining their
	and wellbeing	Mental mness	health and
	outcomes and		wellbeing.
	therefore both are a		U
	priority for this		
	service, including		
	supporting access		
	and uptake of		
	universal services.		
	There are numerous		Positive - if the
	relevant human		
			systems and
	rights issues, for an		processes in place
	adult experiencing ill		consider and
	mental health, or for	GOOD PRACTICE	account for
	any adult receiving	GUIDE MAY 2017	participation with
	or in need of	Human Rights in	community forums/
	intensive support	Mental Health	people who use
	from public services,	Services, Mental	services/ people
	or accessing public	Welfare	with lived
Human Rights	housing services.	Commission. West	experience.
	Therefore the	Dunbartonshire	Negative: if this is
	Provider must have	Health and Social	not embedded
	extensive knowledge	Care Partnership	throughout. Positive:
	and expertise in	Participation and	the service brings
	rights based	Engagement	another organisation
	U U	Strategy 2020 - 2023	-
	the mental health		plans, whose focus
	support/ research/		should be on
	development sector		empowerment and
	and show clear		
	and show clear		upholding rights of

	evidence of how their organisation will demonstrate commitment rights based work. It is expected that tenant's living in the service will have access to advocacy support, formal or informal, as they wish.		their tenants.
Marriage & Civil Partnership	Accommodation through the service will be provided only on a single occupancy basis. This is due to the needs of group living and the likely needs of people accessing the service, for whom a scoping exercise has been completed to assess need.	Service specification: St Andrews Way – Supported Living Services for Adults with Severe, Enduring and Complex Mental Health Needs.	Neutral - individual assessments of need can be completed on a person centered basis if required and marital status would not prevent referral to the service.
Pregnancy & Maternity	The service would undertake individual assessment including risk assessment regarding any tenant's health and wellbeing, including pregnancy. An assessment would involve the tenant and relevant professionals, to ensure that the individual is in the best service to meet their unique needs, and where risk can be managed. The service will not be able to provide for infants or children as this is a specialist support that will fall out with their remit and registration. Therefore	Scot Gov 2019 - Perinatal mental health services: needs assessment and recommendations	Neutral - whilst this prevents parents from residing in the service with their children, this is not a service that is specialised in meeting that need, therefore is not relevant.

Race supported to move on to more suitable accommodation if required, with this service focusing on the adult's mental health and wellbeing. The service specification details that the Provider's recruitment and staffing should as far as reasonably possible reflect the demongraphics of WD communities. Given there are discrepancies in the numbers of adults from minority ethnic groups who require intensive mental health support, for example statutory detention - compared to the number of the same adults who access intensive supports - there should be awareness and monitoring of these within the Starvice to ensure i is accessible to people from all ethnicities. However people will be referred to the services. Set Gov 2021 : Tackling mental health stigma and discrimination meed. Here should be assessment of need should be holistic, including assessment of social wellbeing outcomes and the service's ability to meet the individual's need.					
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detriment to their for reasonable
mental wellbeing. grounds -provision
The service will be of safe space for
operated by a religious practices -
Provider specialist support to attend
in supporting mental community facilities
health recovery and and resources -
should have skilled support to maintain
and attuned staff wellbeing to allow
who are able to integration in the
support tenant's local community
emotional wellbeing.
Research indicates
the people from the LGBT+ health
LGBTQI+ community inequalities persist Positive - the service
are more likely to in Scotland: BMI: will support people
Sexual Orientation struggle with their 2022 shows based on assessment
mental nealth and linequity in access to of need
less likely to be able services persists
to access or uptake
intensive support.

However evidence		
also shows that the		
same people are not		
equally in need of		
intensive services		
such as inpatient		
treatment,		
suggesting that early		
intervention or		
community supports		
may be sufficient to		
promote resilience		
and coping. The		
service should be		
aware and attuned		
to how mental		
health issues impact		
LGBTQI+ individuals		
and make person		
based assessments		
and care plans to		
support health and		
holistic wellbeing.		

Actions

Policy has a negative impact on an equality group,but is still to be implemented, please provide justification for this.

Will the impact of the policy be monitored and reported on an ongoing bases?

Contract monitoring - monthly initially then, quarterly if appropriate - this should include equalities monitoring to ensure that the service is meeting the needs of the community and addressing inequality/ inequity where possible. Individual care plan and support reviews will also continue for any person living within the service, as required.

Q7 What is you recommendation for this policy?

Intoduce

Please provide a meaningful summary of how you have reached the recommendation

A new service is planned that will aim to support people with severe and enduring mental illness. This service will require to be attuned to the needs of individuals and groups of people who struggle with poor mental health and the challenges and inequalities that people might face. The Provider should evidence strong commitment to core values and demonstrable history of promoting human rights and in mental health and wellbeing outcomes. This will be a key factor in awarding the contract to an appropriate provider.