AssessmentNo	439	Owner	canderson			
Resource	HSCP Service/Establishment Joint					
	First Name	Surname	Job title			
Head Officer	Christine	Anderson	Health Improvement Senior			
	(include j	job titles/c	rganisation)			
Members			mprovement Lead Helen Douse, Health Improvement Senior	Health Improvement Senior		
		note: the w l decision)	ord 'policy' is used as shorthan	d for stategy policy function or		
Policy Title			ention Strategy Delivery Plan			
	The aim,	, objective	,purpose and intended out con	ne of policy		
			f and harm from alcohol, tobacco			
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.					
	Implementation Group Members include the following Alternatives, Dumbarton Area Council on Alcohol, Department of Work and Pensions, Police Scotland, Scottish Fire and Rescue Service, WDC Communities Team, WDC Education, Learning and Attainment, WDC Environmental Health, WDC Community Greenspace, WDC Housing, WDC Leisure, WDC Libraries and Cultural Services, WDC Licensing Standards, WDC Performance and Strategy, WDC Trading Standards, WDCVS, WDHSCP Addictions, WDHSCP Health Improvement Team, West College Scotland, WDC Working4U, Y Sort It					
	osals invo	olve the pr	ocurement of any goods or	Yes		
services?	<u> </u>					
		-	e contacted our procurement	Yes		
services to dise SCREENING	cuss your	requirem	ients.			
	ato if tho	ro is any r	elevance to the four areas			
			(E), advance equal			
opportunities				Yes		
Relevance to H				Yes		
Relevance to H				Yes		
Relevance to S			pacts (SE)	Yes		
Who will be aff						
As a result of re approach (unive groups identifie	viewing e ersal, for e d are: • m to tobace	vidence on everyone) ien and pre co, particul	those adversely effected by subs will be taken as will targeting spe gnant women in relation to alcol arly children exposed to second l	cific groups: The key target 10l • young people and early		
		- 0-				

Who will be/has been involved in the consultation process?

General public (Have Your Say: Alcohol, Tobacco and Other Drugs, online survey with paper copies available) Workshops with the following groups: People with lived experience (Service users of -Ashton View, Blue Triangle, DACA, Alternatives) Young people (Youth Council, Champions Board, Young Carers) Carers (Dementia Group, Learning Disability Group, Long Term Conditions Group, SEARCH Group) WHSCP staff groups (Children and Criminal Justice) Whole population - a workshop was made available for anyone who completed the survey if they wished to participate There were 186 responses to the online survey and 126 people participated in a series of 20 workshops Engagement with key partners (SUPSIG) via o meeting and workshop Sept 2019 o monthly meetings from June 2020 to March 2021 o Equalities Forum Jan 2020

Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.

		<b>*</b> *		1
		Younger non-		
		smokers are more		
		likely to be exposed		
		to secondhand		
		smoke than older		
		non-smokers;		
		Younger age groups		
		are more likely than		
		older age groups to		
		have ever used an e-		
		cig West		
		Dunbartonshire has		
		an aging population.		
		Child poverty must		
		be considered as		
		many families		
		experience increased financial		
		hardship with		
		impacts for the		
		current and longer		
		term health and		
		wellbeing of		
		children.		
		The 2020 COVID-19		
		pandemic has been		
		an extreme shock to		
		normal life, affecting		
		everyone. However,		
		the harms caused by		
		the pandemic are		
	People with different	not felt equally by all		
	protected	groups in society.		
	characteristics have	The impacts of	Positive impact as	
	different barriers.	COVID-19 have	the Delivery Plan is	
	Some people have	highlighted and	designed to tackle	
	multiple barriers	exacerbated pre-	health inequalities	
	(more than one	existing inequalities	Potential negative	
Cross Cutting	characteristic). The	which cause some	impact as there is no	
	pandemic has	social groups to have	targeted work to	
	disproportionally	more disadvantaged	focus on those	
	affected those	life experiences than	experiencing	
	already most	others (Scottish	multiple	
	disadvantaged (widened	Government, 2020)	disadvantage	
	inequalities)	An in depth literature search		
	mequantiesj	that was carried out		
		to support the		
		development of the		
		PFD. This includes:		
		the policy landscape,		
		strategies,		
		legislation,		
	<u>I</u>		I	

	Whilst only a small proportion of people with learning disabilities are known to have substance use issues, they are a disadvantaged group and currently, addiction services are not meeting their needs; people with learning disabilities have an increased risk of substance misuse if	systematic reviews, modelling studies, observational studies, primary studies, RCTs etc	Potential negative impact as current programme of work does not directly	
Disability	disadvantaged group and currently, addiction services are not meeting their needs; people with learning disabilities have an increased risk of substance misuse if they: have borderline/mild learning disabilities, are young and male, have mental health problems Around a third of adults report a limiting longstanding health condition or illness; According to Inclusion Scotland, disabled people face barriers across four dimensions: physical or environmental; attitudinal; communicational; and organisational. People with mental health problems frequently use	that children with learning disabilities are more likely to experiment at an	impact as current programme of work	
	substances as a coping mechanism and substance use can lead to long term mental health problems			
Social & Economic Impact	Be aware that social and economic deprivation is intrinsically linked	WD has many communities living within quintile 1 &2 intermediate zones	Positive impact as programme is targeted to reach those in more	

k	I			
		(SIMD) People from		
		deprived areas		
		experience greater		
		levels of substance		
		related harm,		
		including • alcohol		
		related harm – new		
		evidence has		
		emerged known as		
		the 'alcohol harm		
		paradox' which		
	with substance use	shows people living		
	and that the harms	in deprived areas		
	experienced by	experience greater		
	those using	levels of alcohol		
	substances are	related harm than		
	greater for those in	people living in		
	deprived areas as	more affluent areas		
	opposed to affluent	despite consuming	deprived areas	
	areas WDHSCP has 2	the same amount of		
	localities: Clydebank	alcohol or less. •		
	&Dumbarton/Alexa	smoking prevalence		
	ndria. Clydebank has	is significantly		
	a greater population	higher in more		
	and also more	deprived areas •		
	deprived	drug use prevalence		
	_	is significantly		
		higher in more		
		deprived areas. The		
		risk of poverty is		
		much higher for		
		women, disabled		
		people, black		
		minority ethnic		
		people, lone parents,		
		and children and		
		young people.		
		Alcohol guidelines		
		for men have		
		reduced; substance		
		use harms are		
		greater to women as		
	There are	physiologically they	Positive impact as	
	differences in life	are smaller and are	information is	
	circumstances,	more likely to	targeted to both men	
Sex	substance use	become dependent	and women to	
	consumption and	at lower levels of	increase	
	harms between the	exposure; women	accessibility	
	sexes	process alcohol at a		
		slower rate than		
		men and are		
		exposed to higher		
		blood		

	concentrations of
	alcohol for a longer
	period of time;
	women impacted by
	substance use and
	pregnancy,
	breastfeeding and
	foetal alcohol
	syndrome; women
	now drink as much
	or almost as much as
	men; men are more
	likely to smoke than
	women in WD (23%)
	and 18%); men are
	more likely to be
	admitted to hospital or die as a result of
	drugs in WD
	(admissions 71%
	males; 29%
	females). Alcohol
	use for men and
	women shows that
	women are now
	drinking almost as
	much as men.
	Alcohol use
	intrinsically linked
	with male identity
	and are more likely
	to experience stigma
	when seeking help.
	Additionally
	research is lacking
	on alcohol use when
	men become fathers.
	Generally, women
	face multiple
	discrimination,
	including disabled
	women, women
	from Black, Asian
	and Ethnic Minority
	(BAME)
	communities,
	refugee and asylum
	seekers, lesbian,
	bisexual and trans
	(LGBT+) women,
	and older women. In
	the preCOVID-19
	labour market,
· · · · ·	· · · · · · · · · · · · · · · · · · ·

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		women were unequal in pay, participation and progression due to drivers including occupational segregation, job valuation, discrimination, and time available to work Women are also more likely to		
Gender Reassign	Individuals with gender dysphoria are highly vulnerable to grave psychological disorders, such as anxiety disorder, post-traumatic stress disorder (PTSD) or substance use disorder, and attempt to self- medicate using alcohol or drugs to escape from the painful reality of not being able to follow the norms of the society; transgender healthcare needs "may relate to experiences of isolation, discrimination and trans-phobia these experiences place many transgender people at risk of alcohol abuse, depression, suicide, self-harm, violence, substance abuse and HIV".	be lone parents. In regards to care during gender reassignment, the Equality and Human Rights Commission Transgender Research Review considers that Transgender healthcare needs "may relate to experiences of isolation, discrimination and transphobia these experiences may increase risk of alcohol abuse, depression, suicide, self-harm, violence, substance abuse and HIV"	Potential negative impact, no targeted actions	
Health	WD has greater burden of disease from substance use than many other areas	WD has higher levels of substance use, related harm and deaths than the national averages for most indicators.	impact on general population to improve health	
Human Rights	Individuals have the	National drug	Positive impact as	
		5	<u>^</u>	

is				
		strategy Rights,	the prevention	
		Respect and	strategy takes a	
	right to health and	Recovery has a	rights based	
	life free from the	rights based	approach in line	
	harms of alcohol and	approach and the	with national	
	drugs	same approach was	strategy Rights,	
		taken for local	Respect and	
		prevention strategy	Recovery	
		Long-term marriage		
		appears to curb		
		men's drinking and		
		associated with a		
		slightly higher level		
		of alcohol use among		
		women, Married		
		men have more		
		alcohol related		
		problems that		
		women, those who were married or in a		
		civil partnership had the lowest		
		proportion of		
		current smokers		
		(9.9%), which was		
		around half the		
		proportion among		
		those who were	Positive impact as	
	Those who do not	cohabiting (22.1%),	the prevention	
	have a partner are	single (21.5%), or	strategy includes	
Marriage & Civil	more likely to	widowed, divorced	actions that will	
Partnership	experience harms	or separated	reach people who	
	from substance use	(17.7%). Overall	are not married or in	
		marriage appears to	a civil partnership	
		be a protective		
		factor against		
		substance use. There		
		is evidence which		
		suggests that when		
		changing		
		relationship status		
		from single to		
		married, alcohol and		
		cannabis use		
		declines. There is		
		similar evidence		
		which shows that		
		substance use		
		increases when		
		transitioning from		
		married to divorced		
		status. There is		
		limited evidence on		
	e .			<u>.</u>

in			-	
		the impact of Civil		
		Partnership on		
Pregnancy & Maternity	Anecdotal evidence that pregnant women are less likely to disclose substance use due to stigma	wide); breastfeeding – advised to avoid substances but guidelines for alcohol are set at no more than once or twice a week at one or two units. There is limited evidence around stigma and substance use in	Positive impact as sensitively designed materials are available to target	
		pregnancy and maternity. The BAME		
Race	The harms from alcohol are greater for some ethnic groups and different ethnic groups may use substances differently. WD BAME community is very small.	community in WD is very small (3%); growing awareness of alcohol problems in South Asian community, South Asian communities may be more vulnerable to adverse effects of alcohol; use of shisha, smokeless tobacco products such as snus, pan masala is more prevalent in some ethnic communities – additional harms from betel leaf, areca	Potential negative impacts, no targeted actions	

Religion and Belier Assumptions in regards to substance use, use and Religion may exclude people Nasumptions may be made that certain religions abstain from substances, tobacco EQIA across Glasgow highlighted that smoking may not be discussed with Muslim patients as it is assumed they do not smoke, cessation medication may be stopped unring Ramadan, medications may be stopped unring Ramadan, medications may be stopped if it is felt products are not culturally sensitive (Muslim, Jewish, Hindu or Sikh). Religious Potential negative impact as there is no trageted action Religion in increase in substance use, particularly within the Christian Faith (Weddings, Christenings/Baptis m, Holy Communion, Wakes/Funerals). Substance use and celebrations are intrinsically linked with Scottish culture. A Faith and Belief Communities Manual is available to NINS staff.						
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Religion and BeliefCancers. There is very limited evidence on race and drug use.Religion and BeliefAssumptions in religions in regards to substance use and Religion may exclude peopleAssumptions may be made that certain religions abstain from substances, tobacco EQIA across Glasgow highlighted that smoking may not be discussed with Muslim patients as it is assumed they do not smoke, cessation medication may be stopped dir it is felt products are not culturally sensitive (Muslim, Jewish). Religious celebrations may see an increase in substance use, particularly within the Christian Faith (Weddings, Christenings/Baptis m, Holy Communion, Wakes/Funerals). Substance use and celebrations are intrinsically linked with Scottish culture. A Faith and Belief Communities Manual is availablePotential negative impact as there is no targeted action targeted action			<u> </u>			
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Image: constraint of the constra			-			
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Inay exclude peopleReligiouscelebrations may see an increase in substance use, particularly within the Christian Faith (Weddings, Christenings/Baptis m, Holy Communion, Wakes/Funerals). Substance use and celebrations are intrinsically linked with Scottish culture. A Faith and Belief Communities Manual is available to NHS staff.	0			-		
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Belief Communities Manual is available to NHS staff.						
Manual is available to NHS staff.						
to NHS staff.						
People who identify						
			People who identify			
People who are as LGBTQI+ are at		-	-			
LGBTQI+ are less risk of drug use; Potential negative		5	U I	_		
Sexual Orientation likely to access smoking rates were impact as there is no	Sexual Orientation	5	<u> </u>	-		
services for fear of higher among adults targeted action				targeted action		
discrimination in this community in		discrimination	-			
Scotland - compared			scouand - compared			

			1	1 10			1		
				e who self-					
				ntify as					
				rosexual;					
				and bisexual					
				in Scotland					
				a higher					
			-	uency of					
drinking alcohol; older LGBTQI+									
				-					
	people drink alcohol more often than the								
				rosexual					
				ion; alcohol					
				g use may be					
				ly common					
				ing UAI					
				tected anal					
				irse) among					
				d bisexual					
				n Scotland.					
Actions									
Issue Description	A	Action Descripti	ion	Actioner Na	ime	Due Da	te		
Digital and sensory	U	Jse a variety of n	nedia						
exclusion for those	()	(eg. prints, social, videos							
without access to	W	with subtitles, screen		christine.anderson@west -dunbarton.gov.uk		31-Mar-2023			
technology, wifi or	r	reader compatible prints,							
unable to use for other	r a	alternative text to							
<u> </u>		/images)) to minimise risk							
impairment.		of digital exclusion and							
		ensory exclusion							
People experiencing		Vork with Equal							
multiple disadvantage		Forum, Access Pa							
may be more negative	· I	other relevant gr	•	1					
impacted and more		ensure engageme			derson@west	32	1-Mar-2023		
difficult to engage with Actions will be taken t		ctivity has an in		-dunbart	on.gov.uk				
mitigate this risk.		mphasis on peop							
initigate this lisk.		xperience multi lisadvantage.	pie						
Policy has a negative			ity group	hut is still t	to ho implom	ontod i			
provide justification			ity group	,out 15 5till (	to be implem	enteu, j	JICASE		
Negative impacts have			actions ha	ave been crea	ated to mitigat	e these.			
Will the impact of the									
Actions within the deli		-					oring System		
Pentana, at quarterly A			-	-			8-9		
Q7 What is you recon					0				
Intoduce									
Please provide a mea	ning	ful summary of	f how yo	u have reach	ned the recon	nmenda	ition		
Overall, the impact of t	_		-						
reducing substance us			-				-		
identified in relation to									
mitigate these. Actions									
who are digitally exclu	ided a	and people with	sensory i	mpairment. A	Additionally t	<u>nere hav</u>	re been		

actions included to ensure engagement with people who belong to more than one protected characteristic and are experiencing multiple disadvantage.