

AssessmentNo	289	Owner	rmcwilliams	
Resource	HSCP		Service/Establishment	Joint
	First Name	Surname	Job title	
Head Officer	Ingram	Wilson	Rehab/Employability Manager	
	(include job titles/organisation)			
Members	Ryan McWilliams - Senior Employment Support Worker - Work Connect Georgina Reilly - Senior Employment Support Worker - Work Connect			
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>			
Policy Title	Re-opening of Provider Hub Building at Tea in the Park, Dalmeir Municipal Golf Course (COVID-19)			
	The aim, objective, purpose and intended out come of policy			
	The re-opening of the building within Dalmeir Park to provide a service for Community Groups and Work Connect clients to engage in meaningful activity to improve wellbeing mentally and physically.			
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.			
	Work Connect Greenspace Community Connections Community Groups			
Does the proposals involve the procurement of any goods or services?			No	
If yes please confirm that you have contacted our procurement services to discuss your requirements.			No	
SCREENING				
<i>You must indicate if there is any relevance to the four areas</i>				
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)			Yes	
Relevance to Human Rights (HR)			No	
Relevance to Health Impacts (H)			Yes	
Relevance to Social Economic Impacts (SE)			Yes	
Who will be affected by this policy?				
The clients of Work Connect WD and the community groups clients across WD.				
Who will be/has been involved in the consultation process?				
Throughout the Covid-19 shutdown the Work Connect team maintained contact with clients, community groups and organisations from across WD. They were asked throughout this period how we could support them, what adjustments they had made to maintain their wellbeing and how we could assist them to engage with their own clients and their members safely as we entered a recovery/reopening phase. This work is ongoing and support needs will be recorded, reported and, when possible, addressed.				
Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.				
	Needs	Evidence	Impact	
Age	N/A	N/A	N/A	
Cross Cutting	N/A	N/A	N/A	
Disability	Service users and	Feedback through	To promote social	

	Community Groups require service delivery in building to resume.	ongoing weekly welfare calls with client and community groups, this has been found useful.	inclusion and reduce isolation to all clients and community groups. By re-opening building this will allow community groups to re engage with clients and start to develop different skills within their group activities.
Social & Economic Impact	Due to closure of building clients from Work Connect or Community Groups cannot be supported in their employment journey which impacts their progression to maximise income or contribute to the local economy.	Service users and Community Groups are feeling socially isolated and as a result are struggling with mental and physical wellbeing. Supported employment and training outcomes are not being met due to this.	To re-establish service both clients and community groups will improve mental and physical well being. It will also allow the support for employment and training outcomes to resume and provide a pathway for clients and community groups alike to contribute to the local economy.
Sex	N/A	N/A	N/A
Gender Reassign	N/A	N/A	N/A
Health	Clients and Community Groups should be permitted to engage within Tea in the Park to enhance mental and physical wellbeing and provide beneficial social interaction.	Ongoing weekly phone calls, this is discussed as well as continued discussion with community groups and partner agencies.	Stop further deterioration of mental and physical wellbeing and enhance social interaction.
Human Rights	N/A	N/A	N/A
Marriage & Civil Partnership	N/A	N/A	N/A
Pregnancy & Maternity	N/A	N/A	N/A
Race	N/A	N/A	N/A
Religion and Belief	N/A	N/A	N/A
Sexual Orientation	N/A	N/A	N/A
Actions			
Policy has a negative impact on an equality group, but is still to be implemented, please			

provide justification for this.
There is potential for some provider groups to be less frequently or meaningfully involved until Covid-19 restrictions are lifted. Face to Face engagement in the building and community events will be fewer due to restrictions. Less clients within buildings will mean less support provided as well. The service will however offer support for providers as much as possible under current restrictions but this will be limited due to the amount of peoples allowed to enter the building.
Will the impact of the policy be monitored and reported on an ongoing bases?
Yes. The policy will be monitored in line with Scottish Government Covid-19 Guidance.
Q7 What is you recommendation for this policy?
Intoduce
Please provide a meaningful summary of how you have reached the recommendation
Reopening services is an opportunity to ensure that services are as accessible and inclusive as possible, and better meet the need of community groups and clients. Groups who should particularly benefit from re opening are Learning Disabilities, Mental Health, Addictions and Autism. By re-opening the building it will show great improvements in social interaction with regards to clients and community groups as well as enhancing mental and physical well being. It will benefit all clients to experience employment and training where possible which will then in turn provide opportunity to develop skills and chances of contributing to the local economy.