

AssessmentNo	271	Owner	cmccallum	
Resource	HSCP		Service/Establishment	Joint
	First Name	Surname	Job title	
Head Officer	claire	mccallum	service manager	
	(include job titles/organisation)			
Members	Hugh Levens Senior Support Worker/WDC Shona Stewart Senior Support Worker/WDC Fiona Baxter Senior Support Worker/WDC			
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>			
Policy Title	DAY SERVICE REOPEN/ BUBBLE SUPPORTS			
	The aim, objective, purpose and intended out come of policy			
	The aim is to support the reopen of Dumbarton Day Centre to provide Care and Support in a building base to individuals assessed as requiring this support. We will provide small bubbles of support in the community			
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.			
	Dumbarton Centre service/ staff/ parents/carers/service users. HSCP Health and Safety. care Inspectorate. WDC internal transport management team/ trade unions.			
Does the proposals involve the procurement of any goods or services?			No	
If yes please confirm that you have contacted our procurement services to discuss your requirements.			No	
SCREENING				
<i>You must indicate if there is any relevance to the four areas</i>				
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)			Yes	
Relevance to Human Rights (HR)			Yes	
Relevance to Health Impacts (H)			Yes	
Relevance to Social Economic Impacts (SE)			Yes	
Who will be affected by this policy?				
People who use the service, parents, carers, staff, transport staff.				
Who will be/has been involved in the consultation process?				
Dumbarton Centre Staff Team including the Management Team. Service Users, Carers, Advocacy workers, Social Workers. Manager from HSCP, Strategic Lead for Redesign.				
Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.				
	Needs	Evidence	Impact	
Age				
Cross Cutting	We must provide services in an accessible fashion, that meets the needs of users. The Council's	People are often the member of more than one disadvantaged grouped, this can multiply negative	Piloting and assessing actual impact will provide an evidence base for planning services	

	Communicating Effectively guidance will be followed to support access	outcomes	
Disability	We have a legal duty to provide accessible services to disabled people, including making reasonable adjustments. We have an anticipatory duty, when providing services people with a learning disability (adults) have been assessed as requiring this service, so it is unmet need if they cannot access it. service users with a learning disability require to have routine and planned daily activities to meet their needs. service users meet their personal outcomes when being supported by staff either in the building or in the community.	service users with learning disabilities have been contacted by the welfare team in our service and have advised they are struggling with isolation, mental health, lack of routine and miss their peers. parents and carers also advised this, and have commented on behavioural difficulties too.	reintroducing some form of contact and support will tackle some of these issues and support carers and parents with some respite. this may in turn reduce the number of families heading towards a crisis.
Social & Economic Impact	both service users and carers require a break from each other, families require time apart.	welfare calls have increased to offer support to carers affected by carer fatigue/stress.	increased ASP cases coming through the duty team and service users being unable to access any services
Sex	Services should be provided in an accessible fashion, that takes account of pressures that particular groups might be under	Women are more likely to provide care than men, evidence suggests that during lockdown, the burden of care may have increased more on women than men, for example providing home schooling	Piloting re introduction is likely to be especially helpful for women
Gender Reassign			

Health	service users require support to access and address health needs. this lack of face to face has increased the risk of inequitable access to health teams due to pandemic.	the mental health of those who use our service have been affected considerably, many are reporting increasing feelings of anxiety and isolation and lack of social interaction and reduced opportunities for physical exercise. this is reported via parent and carer contact and also our welfare team phone calls.	reintroduvction of service will help to tackle some of these issues and minimise the social isolation impact and allow for signposoting for appropriate interventions should they be required.
Human Rights	people we support are entitled to access those services for which they have been assessed.	service users wish to return to service and prior routines with parents and carers advising they are struggling to cope. this is discussed during welfare calls or during phone calls to duty social work or directly to the service.	having no access to services is increasing pressure on parents and carers to cope adding risks to those being looked after. service users human rights are being affected.
Marriage & Civil Partnership			
Pregnancy & Maternity			
Race	Some service users and potential service users may require interpreting and translation services	Language barriers can have a negative impact on access to services and outcomes	Communicating Effectively Guidance will be followed to support the accessibility of services
Religion and Belief			
Sexual Orientation			

Actions

Issue Description	Action Description	Actioner Name	Due Date
issue a transport consultation paper in easy read format to all service users/carers and advocacy workers.	Dumbarton centre will issue a consultation and publish results and inform all stakeholders of these results, "you said we did" to all users of the service regarding the changing transport	claire.mccallum@west-dunbarton.gov.uk	28-Sep-2020

	provision due to covid pandemic		
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Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.

the policy will be unable to deliver previous levels of service to those service users with a learning disability who have been assessed as requiring this service, however a small service provision is a starting point before full reintroduction (if able)

Will the impact of the policy be monitored and reported on an ongoing basis?

this policy will be continually reviewed every 3 weeks in line with government reviews of guidance and evidence provided to operational manager of LD services.

Q7 What is your recommendation for this policy?

Pilot

Please provide a meaningful summary of how you have reached the recommendation

THE SERVICE WAS CLOSED DUE TO COVID-19 PANDEMIC TO ENSURE CLIENT SAFETY. This pilot will increase some opportunities for service users to reduce their anxiety and complete social isolation, contributing to positive health benefits, for disabled people and their families. Families are increasingly feeling the pressures of no respite from their caring role and this will support them to avoid crisis and potential family breakdowns. This service re-open on a small scale will allow for testing how well the safety measures work. reports on progress will be made to senior management team, care inspectorate in conjunction with following government guidelines.