

AssessmentNo	269	Owner	Iodonnell	
Resource	HSCP		Service/Establishment	Joint
	First Name	Surname	Job title	
Head Officer	Lynn	O'Donnell	Service Manager	
	(include job titles/organisation)			
Members	Anne Floyd Senior Support Worker HSCP Debbie Crossan Senior Support Worker HSCP			
	<i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i>			
Policy Title	Reintroduction of Day Support Service.			
	The aim, objective, purpose and intended out come of policy			
	To reintroduce day support services inline with easing of restrictions due to Covid 19. To provide assessed need support. To prevent crisis/ breakdown, isolation, anxiety. To commence outcome based, person centred support.			
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.			
	Community Connections.			
Does the proposals involve the procurement of any goods or services?			Yes	
If yes please confirm that you have contacted our procurement services to discuss your requirements.			No	
SCREENING				
<i>You must indicate if there is any relevance to the four areas</i>				
Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)			Yes	
Relevance to Human Rights (HR)			Yes	
Relevance to Health Impacts (H)			Yes	
Relevance to Social Economic Impacts (SE)			Yes	
Who will be affected by this policy?				
Service Users allocated to Community Connections service, carers, families.				
Who will be/has been involved in the consultation process?				
Community Connections staff team, service users, families, carers. The services and activities that were accessed pre covid 19 pandemic may not be available at this time. Community Connections have put in a schedule of activities to mirror those previously accessed until activities return to normal. Some community based activities have reopened however no require pre booking to access where previously it was on a drop in/ adhoc basis. Activities will be pre arranged and booked with discussion with Service Users/families and carers. Staff will book in advance. Transport accessibility for service/ public transport may be reduced due to social distancing. The outcome of reintroduction of face to face support will be Active citizenship, independence, choice and control and healthy living.				
Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.				
	Needs	Evidence	Impact	
Age				
Cross Cutting				

Disability	Adults with learning disabilities are often affected by lack of routine, socialisation, physical activity, isolation and mental health. Engaging with communities, peers and meaningful activity the feeling of being part of their community all contribute to positive relationships, mental health, independence confidence and inclusion.	Community connections are receiving communications from Service users, families . carers that they are struggling no having no support due to the length of time lockdown restrictions have been in place and service suspended	By reintroducing face to face support it is believed it will reduce the pressures and issues being experienced by service users/ families and carers.
Social & Economic Impact			
Sex			
Gender Reassign			
Health	Service Users are experiencing feelings of anxiety isolation, social interaction and exercise.	Through welfare calls it has been established that service users / families and carers are experiencing the afore mentioned and the need to resume community based activities and support is becoming a greater need.	The impact of reintroducing face to face support will be a positive step forward for all involved whilst implementing increased safety measures and additional risk assessments and protocols.
Human Rights	The right to access services that the have been assessed as a need.	The Service users are expressing feelings of isolation, lack of social interaction, and anxiety are increasing.	There will be a positive impact by reintroducing services to reduce the afore mentioned.
Marriage & Civil Partnership			
Pregnancy & Maternity			
Race			
Religion and Belief			
Sexual Orientation			
Actions			

Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.

Will the impact of the policy be monitored and reported on an ongoing basis?

The policy will be reviewed in 3 months and reported on in relation to engagement and impact.

Q7 What is your recommendation for this policy?

Pilot

Please provide a meaningful summary of how you have reached the recommendation

There should be positive impacts for disabled people especially, contributing to their health and human rights. Through telephone discussion with Service users, carers and families and the easing of lockdown restrictions it is deemed appropriate and essential to reintroduce face to face support services at this time to reduce isolation, anxiety and allow for social interaction. Avoiding crisis and potential breakdown of home environment. Building based support and group activities will be reintroduced when it is deemed safe to do so and in line with Scottish Government guidelines and Care Inspectorate and Strategic agreement.