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|---|--|--|---|-------|
| AssessmentNo | 259 | Owner | greilly | |
| Resource | HSCP | | Service/Establishment | Joint |
| | First Name | Surname | Job title | |
| Head Officer | Ingram | Wilson | Rehab &Employability Coordinator | |
| | (include job titles/organisation) | | | |
| Members | Georgina Reilly Senior Employment Support Worker | | | |
| | <i>(Please note: the word 'policy' is used as shorthand for strategy policy function or financial decision)</i> | | | |
| Policy Title | Pavillion Cafe Reopening (Covid-19) | | | |
| | The aim, objective,purpose and intended out come of policy | | | |
| | To reopen the Pavillion Café as a takeaway service. This will serve members of the public and also WDC employees | | | |
| | Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy. | | | |
| | Work Connect, Pavillion Café staff, Greenspace Ranger | | | |
| Does the proposals involve the procurement of any goods or services? | | | Yes | |
| If yes please confirm that you have contacted our procurement services to discuss your requirements. | | | No | |
| SCREENING | | | | |
| <i>You must indicate if there is any relevance to the four areas</i> | | | | |
| Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F) | | | Yes | |
| Relevance to Human Rights (HR) | | | No | |
| Relevance to Health Impacts (H) | | | No | |
| Relevance to Social Economic Impacts (SE) | | | Yes | |
| Who will be affected by this policy? | | | | |
| Employees and members of the public | | | | |
| Who will be/has been involved in the consultation process? | | | | |
| n/a - no consultation required, return to normal business service with Covid-19 amendments to service delivery. | | | | |
| Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups. | | | | |
| | Needs | Evidence | Impact | |
| Age | Access to full facilities adjacent to play park | Customer feedback is that families are not staying for extended periods due to lack of facilities. | All age groups would be able to enjoy longer periods in the park as full amenities available. | |
| Cross Cutting | n/a | n/a | n/a | |
| Disability | Access to park and facilities | Unable to use parking at café as café closed. | Disabled customers and park users are being disadvantaged | |

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| | | Feedback from public | and may not return, will choose to use other accessible areas outwith WDC. The opening of said facilities will enable more disabled customers to use facilities and reduce social isolation |
| Social & Economic Impact | WDC profit ceased (est 120K to date). HLF Funders may have concerns of delays in re-opening. Customers are having to pay more and eat from fast food outlets. Feedback has been that people have been less likely to meet and therefore are becoming socially isolated. | Loss of income which could risk future employment prospects and sustainability. Future developments affected. Loss of customers as they becoming frustrated and using alternative venues. Reputation of establishment and wider WDC potentially damaged. Possible concerns over funding implications. | Long term financial instability, concerns over jobs, staff apprehension. Opening would allow the opportunity to recoup some losses. Also offers public healthy food for exceptional value for money. Re-opening allows us to restore previous reputation. |
| Sex | n/a | | |
| Gender Reassign | n/a | | |
| Health | Park facilities should all be available to encourage visitors to the park for exercise which impacts on physical and mental wellbeing. | Lack of full facility availability has decreased footfall in the park | More people exercising in the park and healthy eating options available to them along with fresh drinking water. |
| Human Rights | n/a | | |
| Marriage & Civil Partnership | n/a | | |
| Pregnancy & Maternity | n/a | | |
| Race | n/a | | |
| Religion and Belief | n/a | | |
| Sexual Orientation | n/a | | |
| Actions | | | |
| | | | |
| Policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this. | | | |
| n/a | | | |
| Will the impact of the policy be monitored and reported on an ongoing basis? | | | |
| Yes | | | |

Q7 What is your recommendation for this policy?

Introduce

Please provide a meaningful summary of how you have reached the recommendation

It is imperative that the Pavillion Cafe returns to business as a matter of urgency. Staff who are in the building preparing for re-opening are being questioned on hourly basis regarding re-opening and are struggling to make customers understand the reasoning behind its continued closure. Staff are unable to work from home due to the nature of their role and are becoming increasingly concerned that service will not resume and this will impact on their future employment with WDC. Initial financial projections estimated a approximate loss of £120K to date and it is imperative that some of this can be recouped before the end of the season. Long term possible loss of customer base as people are opting to use alternative establishments. Disabled access has been ceased due to café closure and there is potential for complaints around this. When the service reopens to the public, this will be done bearing in mind the Council's 'Communicating Effectively' guidance.