

West Dunbartonshire Child Protection Committee
22nd July 10am
Meeting Room 2, Garshake
MINUTE

Present:

Jackie Irvine - Head of Service / Chief Social Work Officer CHCP (Chair)
 Eric Brown - Child Protection Coordinator (Social Work)
 Paula Godfrey- Manager Looked After Services
 Chris Smith – Education Service Manager
 Marie Rooney – Integrated Operations Manager Mental Health
 Jackie Hamill – Senior Nurse, Children's Services
 Mark Stewart – Detective Inspector Police
 Carol Bews - Child Protection Advisor NHSGGC
 Julie McKenzie - Manager Addictions Services
 Yvonne Scott- Detective Superintendent Police
 Douglas Hill- Locality Reporter Manager

Apologies:

Norman Firth - Manager Justice Services
 Sheila Downie- SCS Service Manager/SLT Manager
 Caroline Doherty- Adult Protection Coordinator
 Kevin Fellows- Clinical Director
 Helen Weir- ADP Lead Officer
 Rosie Lawrence- Senior Inspector, Care Inspectorate

		Action
1.	Welcome and Introductions Introductions were made and Yvonne Scott was welcomed to the group.	
2.	Previous Minutes and Matters Arising Minutes were read and agreed. <u>Draft National SCR Response</u> Jackie advised that it had been the intention of the Public Protection Chief Officers Group to develop a Critical Incident Guidance Document for managers and staff based on one developed a number of years ago by Dundee. However given the Draft SCR Guidance issued by the Care Inspectorate, which required some further work based on feedback, and some of our local work it would be more sensible to develop a guidance for staff that covered all of this – with each specific document attached as appendices. The group discussed the difficulties for staff and their need for support following a critical incident and in any ensuing court attendance. Paula spoke of recent work under way with staff from one of our own children's units following the conviction of a previous member of staff. This is ongoing and will inform any local guidance and protocols. It was acknowledged that issues existed around: <ul style="list-style-type: none"> • What can be openly discussed • The closing down of case records and staff's reaction to this • Early support and counselling • Court processes Jackie will take a proposal to the COG on 25 th August that local guidance on	

	<p>death and critical incidents be collated in one overarching document and that delivery should be deferred until national guidance is signed off. Meanwhile local examples of support options were welcomed.</p> <p><u>LearnPro Module</u></p> <p>Eric had assessed the relevance of the module and felt that the learning was transferable to council staff. Eric will explore the possibility of amending and extracting data to be used electronically across the agencies. The Training Sub Committee will progress this with a view to the learning being used as part of training updates and to support SCR guidance.</p> <p><u>Action on Neglect</u></p> <p>This is being looked at in the Training Sub Group. CPU already delivers neglect training to Health. Serena Barnatt is looking at licences, costings and usefulness of training and a report will be brought back to this group. Jackie will speak to Serena about making this useful across the agencies</p> <p><u>Improvement Plan</u></p> <p>Rosie Lawrence from the Care Inspectorate took part in a themed case file audit which included adult service files and input .On the whole the outcome of this audit was very positive and identified the close working across all agencies involved. One of the issues identified was the need to ensure that each child in the family has their needs and risks identified separately. The Action Plan for next year will include the work required in relation to SHANARRI for all siblings. Improved, effective care planning to be addressed with the goal of introducing a single child's plan. Jackie and Yvonne will revise the current Improvement Action Plan and discuss with Chris and Laura some of the areas where education needs to be sighted and bring a progress report to the next CPC. Marie will also bring the outcome of the parenting assessment and pilot to get the group's feedback.</p>	<p>Jackie</p> <p>Training Sub Committee</p> <p>Jackie</p> <p>Jackie Yvonne</p>
3.	<p>Agency Updates</p> <p>The group were asked to provide any updates on service developments, self-evaluations, training or demand and capacity issues.</p> <p><u>Criminal Justice Services.</u></p> <p>Staffing pressures. C&F SW staff are assisting with completion of court reports, which is very much appreciated.</p> <p><u>Education</u></p> <p>Looking at training and written policies. Using East Renfrewshire document, Chris and Pat will work with Elaine and Eric to ensure a robust joined up training policy is in place and bring it to CPC for discussion.</p> <p><u>Police</u></p> <p>The current focus is the Commonwealth Games and the promotion of a positive atmosphere and image. Within the hub, work is taking place with partner agencies to define roles and to define how cases come to the CHCP for action. Serious concerns may require multi agency meetings. What is coming through the system needs to be accounted for, actions taken and outcomes need to be evidenced. Within adult services concern over the referral process is being addressed. DS Catriona Paton is developing a corporate approach to hubs and direction is being clarified. Time is being built in for local considerations in terms of number, location and requirements. Douglas advised that a meeting had been set up for August to address duplication and referral criteria and he will feed back to future meetings on progress.</p>	<p>Chris</p>

	<p><u>Looked After Services</u></p> <p>Paula reported that following the multi agency review additional funding had been secured to support the ten recommendations from the Blue Triangle Report. The recruitment of a Nurse Therapist and a 0.5 WTE admin worker will extend the current model of the YPIM service. All4 Youth will provide a support service with a new 72 hour crisis rapid response function facilitating the immediate provision of temporary accommodation to homeless 16-21 yr olds who are identified through the multi-agency group chaired by James O'Neill as requiring this type of support.. The Strategy Group has now concluded however the multi agency Governance Group will continue to review demand and outcomes and address service improvement issues. This information will be brought to the CPC and COG. Jackie requested a 1 page paper to take to the COG for 25th August.</p>	Paula
4.	<p>Training Sandstories</p> <p>Eric tabled information on this innovative training tool which involves the use of sand on a velvet cloth to illustrate the impact of life experiences on children and the legacy it creates .The training comes in 2 parts and the objectives include effective working with hostile, non- engaging families and recognising disguised compliance. Sandstories aims to reinforce the values of practitioners and encourage reflective practice in order to strengthen staff's insight and capacity to protect children. Training for the 2 sessions (one day) training is £500 for 25 people and is highly evaluated.</p> <p>Renfrewshire have already booked several of the sessions and Carol advised that her own attendance had proved to be a very therapeutic experience with an emphasis on experiential rather than academic learning.</p> <p>Eric will take this to the Training Sub Group and liaise with Sue Woolmore about potential dates, avoiding in service days and school holidays. Eric will create a flyer to be sent out to the 4 agencies for them to identify nominations. It was decided that Young Family Support Workers, Social Workers and Education Support Staff should be a priority for training. The format of the day will be negotiated in view of the development and attachment work already done locally as part of Solihull training and to allow delivery to mixed services.</p> <p>http://www.sandstories.co.uk/</p>	Eric
5.	<p>Summary of Area's Amended/Updated in New National Guidance for Child Protection 2014</p> <p>Eric tabled amended update and drew attention to the following points:</p> <ul style="list-style-type: none"> • Page 9. On commencement of Children and Young Person Act 2014 all adult protection interventions for 16 and 17 years old will be managed through the statutory single child's plan. • Page 41/42. Importance of Self-Evaluation in improving services to protect children emphasised in this section. • Page 47. Involving Children and Families section –Children and Young People Act 2014 contains provision that require CPC to consult other service providers. Also required to demonstrate CPC work is informed by perspective of Children and Young People. <p>An update to identify what has been done and what has to be addressed will be incorporated in to the Improvement Action Plan.</p>	

	<p>Julie will flag up Pages 75/76 regarding “operational links” on key aims of local protocols to ADP.</p> <p>As there was some dubiety about receipt of the original guidance document, Eric will make 10-12 copies available across addictions, mental health, police, health visiting and criminal justice services.</p> <p>Page 83 emphasises that child protection plan should be SMARTER.</p> <p>Page 111 emphasises Criminal Injuries Compensation needs to be standing item at all initial and relevant review CPCCs.</p>	<p>Julie</p> <p>Eric</p>
6.	<p>West of Scotland/Barnado’s practitioner guidance for dealing with Child Sexual Exploitation (CSE): Update on plans for rollout of Training for Trainers</p> <p>To allow a rolling programme of training to be put in place, 4 staff will attend the initial delivery session at the National Trust building in Balloch on 28th October. These people will then be able to deliver cascade training in their own area. After discussion it was decided that Eric, Frank and a JAT coordinator would take 3 places and Jackie Irvine would provide a nomination from health after discussion with Jackie Hamill and Sheila Downie.</p>	<p>Eric & Jackie I</p>
7.	<p>AOCB</p> <p>AIM and MARR write up tabled by Eric Brown.</p> <ul style="list-style-type: none"> • 20 SW staff undertook MARR training. • The WDC Multi Agency Risk Management Protocol developed 4 years ago needs to be refreshed. Existing document still relevant so not an extensive piece of work. • The thresholds and numbers of children who will benefit from the AIM 2 assessment need to be reviewed. • The role of the Team Leaders increased and role clarified. • MARR training to be offered to foster carers, residential staff and link workers. Costings related to this to be drawn up for approval from CPC budget. • 4 secure screenings recently. Consistency to be addressed and framework to come back to CPC. • Early identification of behaviours required. Multi agency training session to be offered before the end of year, separate one for foster carers. Chris to look at attendees from Primary School establishments. 6 from SW and Education. JAT coordinator attendance to be prioritised. <p>Scheduling of CPC meetings 2 monthly to continue.</p> <p>Jackie thanked Eric for his extensive contribution to the day’s agenda.</p>	
8.	<p>Papers for Note:</p> <p>Operation Cotswold Health Action Plan to be resent to Police.</p>	<p>Dawn</p>
9.	<p>DONM: Monday 15th September 2014, 2pm, Committee Room 2 ,Garshake</p>	