



Welcome to the
**Senior Manager
Network**

June 2016



Joyce White

Chief Executive



Getting You Ready to Lead

Agenda

- Welcome from Chief Executive
- Protecting and Supporting our Communities
- Collaborative Leadership Group Work
- Event Summary, Thanks and Close



Getting Ready to Lead



Back to the Floor

Fleet Drivers
Auchentoshan Depot



Gavin Burn Primary
School May 2016



Health & Safety
April 2016

Protecting and supporting our communities

Jackie Irvine

*Head of Children's Health, Care and
Criminal Justice Services*

Chief Social Work Officer

Public protection



- Role of the Public Protection Chief Officers Group (PPCOG)
- Domestic Abuse (DA) - context and management processes
- Child Sexual Exploitation (CSE) - awareness raising and case study

Role of PPCOG



Public Protection
Chief Officers Group
WEST DUNBARTONSHIRE

- Responsible for setting leadership and direction
- Taking full account of performance and scrutiny outcomes
- Reporting and providing assurance to the public

Joyce White (*WDC CE & chair*),

Keith Redpath (*HSCP Chief Officer*)

Grant Manders (*Divisional Commander Police Scotland*),

Mags MacGuire (*Director of Nursing, NHS Health Board*)

Areas of responsibility

- Adult Protection
- Child Protection
- High Risk Offenders

Cross cutting theme - Domestic Abuse

Domestic Abuse

<i>Police statistics</i>	12/13	13/14	14/15
WDC	1,518	1,460	1,220
Inverclyde	896	811	889

<i>Incidents including children</i>	14/15
Overall number	768
Average per month	64
Number of children involved	1,578

Early and effective intervention (EEI) of Domestic Abuse (Strategy Group)

- Refresh and implement revised process for screening
- Getting it Right for Every Child
 - role of named person and universal services in early intervention
- Timely and effective joint decision-making
- Domestic abuse is a child protection issue

EEI Domestic Abuse (continued)

- Three stage process of screening all referrals coming through the Concern Management Hub
- Reviewed by newly appointed Multi Agency Domestic Abuse Co-ordinator (MADAC) with police colleagues
- All referrals passed by Police Concern Hub to named persons

EEI Domestic Abuse (continued)

- Outcomes are recorded by all agencies and tracked at each stage for quality assurance purposes
- Complex/concerning cases - further assessment or child protection investigation

Areas for further development:

- Interface with adult services - adult victims
- Work with perpetrators - not in justice system
- Stronger links with MARAC & MATAC

Additional DA processes

Multi Agency Risk Assessment Conference (MARAC)

- Specific focus on high risk victims

Multi Agency Tasking and Co-ordinating Group (MATAC)

- Police Scotland management of high risk perpetrators

Child Sexual Exploitation

Carron O'Byrne

Manager of Looked After Children Service

Definition of CSE

Sexual exploitation of children and young people (YP) under 18 involves exploitative situations, contexts and relationships where YP receive ‘something’ (eg. food, accommodation, drugs, alcohol, cigarettes, affection, gifts, money) as a result of performing/and/or others performing on them, sexual activities.

Child sexual exploitation can occur through the use of technology without the child’s immediate recognition...and without immediate payment or gain.

Those exploiting the child or YP will have power over them by virtue of their age, gender, intellect, physical strength and/or economic or other resources. Violence, coercion and intimidation are common...characterised by the child or YP’s lack of choice resulting from their social, economic and emotional vulnerabilities.

Who does Child Sexual Exploitation affect?

- Victims come from all communities
- Male and female
- Any socio-economic background
- Groups of children and young people and multiple perpetrators may be involved

Understanding Child Sexual Exploitation

The Grooming Line:

- Targeting
- Friendship
- Loving
- Abusive

Types of exploitation

- Boyfriend
- Organised
- Peer
- Technology
- Family
- Opportunistic
- Gang

Factors that increase a young person's vulnerability

- Children and young people who are looked after
- Experience of abuse/neglect/domestic violence
- Learning difficulties or disabilities
- Difficult school life
- Mental ill health
- Bereavement

Indicators of Child Sexual Exploitation

- Regularly coming home late or going missing
- Unaccounted for monies or goods
- Reduced contact with family, friends and support networks
- Staying out overnight with no explanation
- Non school attendance or excluded due to behaviour
- Repeat offending

Impact

- Physical health
- Mental health
- Education and training
- Family relationships
- Friends and social relationships
- Behaviour
- Involvement in criminal activity
- Over 70% of adults involved in prostitution were sexually exploited as children or teenagers
(‘Not a game: young women and prostitution’, YMCA 2002)

What can you do to support children and young people?

- Speak with children and their parents/carers about CSE, healthy relationships and safe choices
- Recognise the warning signs of CSE and respond
- Follow local processes: vulnerable young persons or Child Protection procedures
- Share information with police, named persons and relevant agencies to support the disruption and prosecution of alleged perpetrators of this abuse

West Dunbartonshire's approach to tackling CSE

- Child Protection Committee - shared the findings from reports (Rotherham)
- Set up the Strategic Group - multi agency
- Development of a Local Strategy and Action Plan & Training

West Dunbartonshire's approach to tackling CSE

- Building on good work already underway and good working relationships
- Consulting with young people to inform our way forward
- CSE Pilot - Dumbarton and St. Peter the Apostle
- Building CSE into the curriculum

Case study

Jane and Robert's story

Getting Ready to Lead Collaborative Leadership

Laura Mason

Strategic Lead and
Chief Education Officer

Senior Manager Network Event Summary



September SMN

Thursday 1st September



Gavin Oattes
Inspirational
Speaker



Thanks and Close Senior Manager Network

June 2016